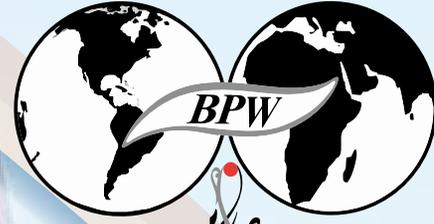




**Business and Professional
Women International
BPW Asia Pacific**



الإتحاد العالمي لصاحبات الأعمال و المهن البحرينية
**Bahrain International Federation of Business
& Professional Women**



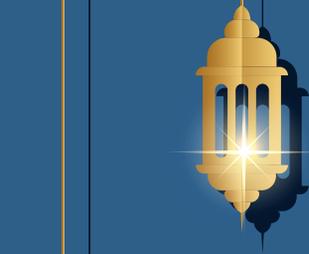
BPW ASIA PACIFIC REGIONAL CONFERENCE

**Economic Empowerment of
Women and Young Entrepreneurs**

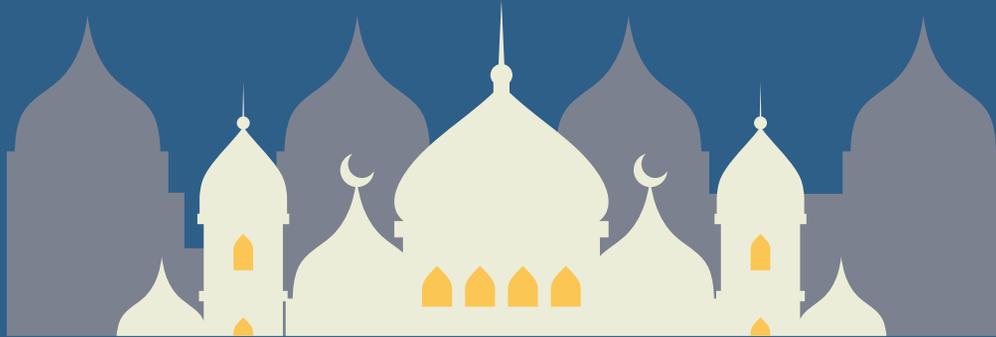
New Actions Through Cooperation

Education : Empowerment : Economy : Elderly : Ecosystem

6th - 8th November 2023, Gulf Hotel, Bahrain



WELCOME MESSAGES



BPW ASIA PACIFIC REGIONAL CONFERENCE Economic Empowerment of Women and Young Entrepreneurs



Contact Ameena
00973 32313132





Dr. Catherine Bosshart Message from BPW International President

Dear Regional Coordinator Dr. Narudee Kiengsiri,
Dear Sub-Regional Coordinators of Asia-Pacific,
Dear Members of the International Executive,
Dear Shaikha Hend Al Khalifa,
Dear Presidents,
Dear Members,

It is my great pleasure to welcome you all to the Regional Conference of Asia-Pacific during the triennium 2021 to 2024. My thanks go to our respected host, HRH Sheika Hind, and her team for the organization of this conference and the warm welcome she gave to all of us. We are looking forward to an exciting conference and hope that you all go empowered back to your home country and continue your fantastic work.

The Region of Asia-Pacific has increased in this triennium by 12% of membership, in numbers by 404 members, and is still growing. We could see the fabulous work our Young BPWs of the region did in the Symposium of South-East Asia in Taoyuan (Taiwan). During my travels in Asia-Pacific this spring, I was stunned by the number of incredible projects each federation was executing for the benefit of women and girls in the region.

On the International level, we were overwhelmed by the solidarity our sisters of Asia-Pacific showed our Club in Ukraine and to the refugees of Ukraine in different European countries. With these funds, we could finance important projects after the aggression of Russia and the outbreak of war. The solidarity was also extended to our members in Türkiye who suffered through the terrible earthquake in the south of the country. Thank you all so very much for your sisterhood and your support. Your actions show that we are globally standing together in good and in difficult times.

I wish you all an inspiring conference. There will be an occasion for the Youngs to connect with me personally during the President's breakfast. For all the other members I would like to engage in conversation with you during coffee breaks and meals. See you hopefully soon in the hospitable Kingdom of Bahrain.

Warmest regards,
Dr. Catherine Bosshart
International President 2021-2024





Dr. Narudee Kiengsiri
BPW International
Asia Pacific Regional Coordinator

Dear BPW Asia Pacific Sisters, Greetings from The Asia Pacific Region. Welcome to The BPW International Asia Pacific Regional Conference 2023 in Bahrain. I am glad that BPW International President, Dr. Catherine Bosshart and many Executive Board Members can join us at the conference. I would like to thank Shaikha Hend Alkhalifa, the IFBPW Bahrain President and the BPW Bahrain Organizing Committee for their hard work in preparing and organizing this conference.

There are many knowledgeable speakers and moderators in our programs, ready to share their experiences for us. I hope this conference will be opportunities for all attendees to exchange ideas, information and meet new friends. “New Actions Through Cooperation” is our BPW International Theme. Our BPW Asia Pacific Goals are 5Es: Education, Empowerment, Economy, Elderly and Ecosystem. Our Strategies are 3Cs: Creativity, Cooperation and Connections.

I would like to convey my appreciation to our Sub Regional Coordinators, the Asia Pacific Committee Members and our Affiliate Presidents of 27 countries in our Region, for their good works and fruitful projects in this Triennium.

“Economic Empowerment of Women and Young Entrepreneurs” is the Theme for this conference. I believe this Theme is suitable for us in these presents days when Digital and Technology developed very fast. There are many challenges around us. Those who can find balance and can be adjusted accordingly will survive. Let us cooperate, networking and leave no one behind.

Best regards,
Dr. Narudee Kiengsiri





H.H. Sheikha Dr. Hissah AL Sabah
President of Council of Arab Business Women
BPW Asia Pacific Sub-Regional Coordinator of West Asia

Dear BPW Sisters

It is my real pleasure to welcome you to the Asia Pacific Regional Conference of BPW International. It is the first time that this conference is hosted in an Arab Speaking country in West Asia in the Kingdom of Bahrain. Dr. Lena Madison Phillips Founder of International Federation of Business and Professional Women had a dream of expanding BPW International in the Arab world. As President of Arab Business Women Council and Sub-Regional Coordinator of the West Asia of BPW International that includes the Arab States I am very glad that BPW Membership have expanded to include almost all the Arab States in Asia in realization of the dream of our founder Dr. Lena Madison Phillips.

We gather here in the Kingdom of Bahrain to celebrate the power and achievements of women in the business and professional world.

In this ever-evolving landscape, it is crucial that we come together as a collective force, united in our aspirations and dedicated to fostering an environment where women can thrive. We must collaborate, share knowledge, and leverage our network to amplify our impact across industries and sectors.

As business and professional women, we possess a unique blend of skills, talents, and perspectives. Our ability to lead, innovate, and create positive change is unparalleled. It is our responsibility to champion the cause of Gender Equality and Women Empowerment and promote the advocacy pillars of BPW International to achieve the Sustainable Development Goals and realize our objectives by actions through cooperation as our international theme of this triennium.

I extend my deepest gratitude to BPW Bahrain for hosting this Asia Pacific Regional conference and for their warm hospitality. I applaud the Asia Pacific Regional Coordinator Dr. Narudee for her efforts in the region and for the success of this conference.

In closing, let us embrace the spirit of this conference and carry it forward into our respective corners of the world. Let us be bold, be fearless, and be relentless in our pursuit of gender equality. Together, we can shape a future where every woman has the opportunity to succeed, where her dreams know no bounds, and where her achievements are celebrated.

Wishing all of you a great successful conference and an enjoyable stay in the Kingdom of Bahrain.





Shaikha Hend Bint Salman Alkhalifa
BPW Bahrain President

Dear BPW Asia Pacific Sisters

Welcome to the Kingdom of Bahrain. I would like to express my gratitude and appreciation to your participation in the BPW International Asia Pacific Regional Conference 2023 in Bahrain.

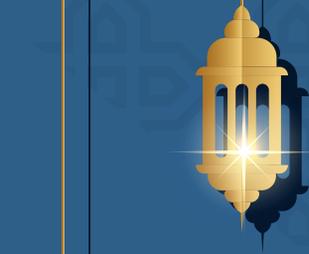
We look forward to share our experience and success stories from many countries.

Our effort to invite knowledgeable speakers and moderators is our focus in all sessions.

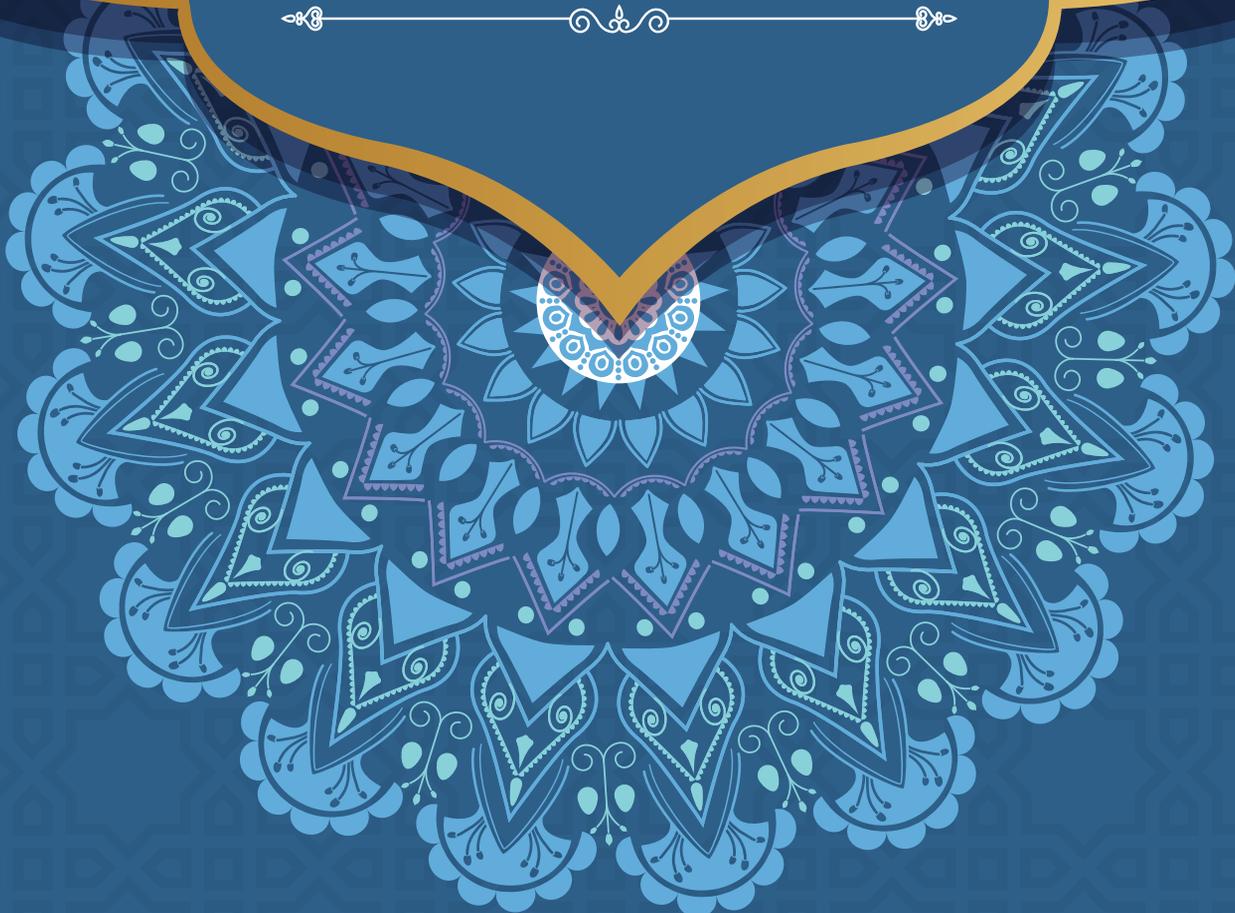
It's a platform to discuss and look for opportunities. Over the last 10 years of our foundation our endeavor was to provide incubators to enable start ups and small businesses grow. It is unity and solidarity that promoted our progress. We enable others to grow, Your success is ours, You are not alone.

Best Regards
Hend Bint Salman Al Khalifa





About BPW





Dr. Lena Madasin Phillips,
 Founder of International
 Federation of Business and
 Professional Women

The International Federation of Business and Professional Women (BPW International) was founded by Dr. Lena Madasin Phillips in 1930. BPW International is one of the most influential international networks of business and professional women with affiliates in over 100 countries in five continents. Its members include influential women leaders, entrepreneurs, business owners, executives, professionals and young business and professional women.

Mission: BPW develops the professional, business and leadership potential of women through skill building, networking advocacy, mentoring around the world.

Aim: To develop professional and leadership potentials for women at all levels.

UN Connection: The root of BPW's advocacy is embedded in the work with the United Nations. BPW lobbied for the formation of the Commission on the Status of Women (CSW) and supported many women's issues. BPW was awarded a Peace Messenger Certificate from UN Secretary-General Javier Perez de Cuellar in 1987. Esther Hymer, BPW representative at the UN, was the first Chair of NGO CSW committee and was named as one of three women playing a significant role in the work of the UN Commission by Secretary-General Kofi Annan in 1997.

Today, BPW continues its representation at UN Headquarters in New York, Vienna, Geneva; UN regional offices (UNECA, UNECE, UNESCAP, UNESCWA, UNECLAC); UNESCO, UNICEF, ILO, WHO, UNCTAD, UNIDO, FAO, UN DPI; Council of Europe; European Women's Lobby and continues to work closely with UN Women

Status:

- Consultative status with the United Nations Economic and Social Council (ECOSOC) since 1947,
- Consultative status with the Council of Europe since 1977
- Member of Civil Society of Organization of American States (OAS) since 2009

Partnerships / Coalition:

- UN Women
- UN Global Compact
- International Trade Center
- Global Summit of Women
- Conferences of Non-Government Organizations (CoNGO)
- Project Five-O



Past International Presidents from Asia and the Pacific



Patience R. Thomas,
OBE
Australia, 1968-1971



Beryl Nashar,
AO, OBE
Australia, 1974-1977



Dr. Patricia Harrison,
Australia, 1999-2002



Dr. Chonchanok
Viravan,
Thailand, 2005-2008



Freda Miriklis
Australia, 2011-2014

BPW International Executives Board 2021-2024 “New Actions through Cooperation”



1



2



3



4



5



6



7



8



9



10



11



12

1. BPW International President
Dr. Catherine Bosshart, Switzerland/France
2. Past International President 2017-2020
Dr. Amany Asfour, Egypt
3. 1st Vice President United Nations
Chularat Israngkool Na Ayutthaya, Thailand
4. 2nd Vice President Membership
Dr. Giuseppina Seidita, Italy
5. Executive Finance Officer
Dr. Eufemia Ippolito, Italy
6. Executive Secretary
Jenny Gulamani-Abdulla, JD, Canada

7. Regional Coordinator Africa
Hadia Gondji, Nigeria
8. Regional Coordinator Asia Pacific
Dr. Narudee Kiengsiri, Thailand
9. Regional Coordinator Europe
Anu Viks, Estonia
10. Regional Coordinator Latin America
Diana Barragan, Ecuador/Mexico
11. Regional Coordinator North America &
The Caribbean, Dawne Williams, St. Kitts & Nevis
12. Young BPW Representative
Tomi Odunsi Fadina, Nigeria





A Brief History of BPW & UN Commission on Status of Women

UN Connections

The root of BPW’s advocacy is embedded in the work with the United Nations. BPW lobbied for the formation of the Commission on the Status of Women (CSW) and supported many women’s issues. BPW was awarded a Peace Messenger Certificate from UN Secretary-General Javier Perez de Cuellar in 1987. Esther Hymer, BPW representative at the UN, was the first Chair of NGO CSW committee and was named as one of three women playing a significant role in the work of the UN Commission by Secretary-General Kofi Annan in 1997.



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Status

Consultative status with the United Nations Economic and Social Council (ECOSOC) since 1947 Consultative status with the Council of Europe since 1977 Member of Civil Society of Organization of American States (OAS) since 2009.

History

BPW International was founded as International Federation of Business and Professional Women IFBPW in Geneva, Switzerland, on August 26, 1930, on the initiative of Dr. Lena Madessin Phillips. As President of the National Federation of Business and Professional Women's Clubs of the United States of America, she organized several "Goodwill Tours" to Europe in 1928 and 1929.

Hundreds of American women participated in these tours with the purpose of meeting business and professional women in Europe and promoting affiliation with them. The founding member countries of the international federation were Austria, Canada, France, Great Britain, Italy and the United States of America. Dr. Lena Madessin Phillips was elected as the first IFBPW President and served until 1947.

The International Federation of Business and Professional Women is a non-governmental organization (NGO) that has had Consultative Status with the United Nations through the Economic and Social Council (ECOSOC) since 1947.

At present there are a total of twenty-seven members serving as representatives of IFBPW at the United Nations and its subsidiary organs, specialized agencies and related organizations.





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Standing Order



BPW Asia-Pacific Presidents' Meeting Standing Orders

These Standing Orders set out the procedures to be used during the BPW Asia-Pacific Presidents' Meeting and regional voting for the 2021-2024 Triennium.

During the BPW Asia-Pacific Regional Presidents' Meeting, Asia-Pacific Regional Coordinator chairs the meeting, except when the Regional Coordinator presents her report (or when the agenda is related to the selection of nomination for the next Asia-Pacific Regional Coordinator where she is one of the possible candidates).

The Regional Asia-Pacific Committee proposes a Parliamentarian for approval of voting delegates of Asia-Pacific Presidents' Meeting. All Parliamentarians must be familiar with the following governing documents:

- BPW International Constitution and Regulations
- BPW International Procedure Manual
- BPW Asia-Pacific Regional Regulations

They must be impartial members with experience in meeting procedures, who advise the Chairperson on issues which arise during discussion. Parliamentarians cannot participate in the discussion or vote.

A. ATTENDEES

1. The Regional Presidents' Meeting is open for the following:
 - Representatives from all Affiliates within the region who have good financial standing with BPW International.
 - Members of the current BPW International Executive, but only executive from Asia-Pacific has the voting right
 - Past BPW International Presidents who are members of Affiliates in the BPW Asia Pacific Region.
 - Past Regional Coordinators who are members of Affiliates in the BPW Asia Pacific Region.
 - Affiliates in Asia-Pacific that are late in their due within the current triennium are invited to Presidents' meeting as observers.

The limit number of attendees from each Affiliates can be set by the Regional Coordinator. The participants' names of each Affiliates must register ahead of time.

2. Voting Delegates

Asia-Pacific Regional Voting is undertaken only during Regional Presidents' Meeting or online voting. Voting delegates are attendees who are entitled to vote. See Section F for more details.



Standing Order

B. OPEN DISCUSSION AND PRESENTATION OF REPORTS

1. After reports have been presented and seconded, discussion is open to Voting Delegates.
2. No speaker may speak to the same discussion more than once except to establish a point of order or ask one question.
3. Presentation of reports is allowed for maximum of five (5) minutes.
4. Other than for the presentation of reports, no one may speak for more than two (2) minutes.
5. Reports are presented and debates take place with voting to adopt the reports via Open Vote. Seconders are required but only to state name and that they will second the report(s).
6. Total time permitted for open discussion on any topic cannot exceed 20 minutes.

C. MOTIONS, RESOLUTIONS AND AMENDMENTS TO THE BPW ASIA-PACIFIC REGULATIONS

The following is the more formal process that is applied to when a business matter also known as a 'motion' is put to the floor and seconded and opened for positive and interactive debate. The overall time allocated to debate of a motion is 20 minutes.

1. In these Standing Orders, "motions" only refer to the Amendments to the BPW Asia-Pacific Regulations and submitted in writing.
2. Only Voting Delegates may move and second motions and must present in person at Regional Presidents' Meeting. Seconders of Motions can be confirmed prior to the meeting.
3. Time limit for mover of a motion can speak for three (3) minutes. The time limit for the seconder of the motion, and for each speaker participating in a debate is two (2) minutes per person.
4. The Debate process is as follows:
 - a. The first speaker is the mover of the motion and the seconder follows.
 - b. Only voting delegates may propose and second motions.
 - c. After the mover and the seconder have spoken, others wishing to speak in FAVOR (FOR) or AGAINST the motion can do so with the following:
 - i. Each delegate wishing to speak MUST confirm her name, position and Affiliate Federation or Affiliate Club, for the minutes.
 - ii. Voting delegates are invited to raise their hands virtually and add into the chat line either FOR or AGAINST.
 - d. Speakers will be invited by the Chair of the meeting to speak alternatively between AGAINST and FOR.
 - i. Three speakers either FOR or AGAINST cannot speak in succession. So if there is no one speaking AGAINST after the mover and seconder speak, the debate ends.
 - ii. If either the queue of FOR or AGAINST runs out, the debate ends.
 - iii. If all the speakers are all FOR or all AGAINST the motion, only one is permitted.
 - iv. To ensure a fair and democratic process, those who have not had the opportunity to speak to a prior motion(s) will be provided first opportunity to speak.



Standing Order

- v. No one may speak more than once for a motion and no delegation may speak more than twice.
- vi. Only the mover has the right of reply at the end of the debate.
- e. Point of Clarification: Voting delegates can raise a point of clarification during the debate if permitted by the Chair of the meeting. Her question should not take longer than two (2) minutes.
- f. Mover's right of reply: At the end of the debate, the mover of the motion has the right of reply for two (2) minutes to the discussion but must not introduce any new matters.
- g. The time limit for the entire debate for each motion is maximum 20 minutes, including point of clarification and mover's the right of reply.

For voting on the Motion, see Section F.

D. Points of Order

1. During discussion on any matter, a Voting Delegate may raise a point of order.
2. The Chair would allow two (2) minutes for the person who raises the point of order, provided that she did not already raise point of order during that session.
3. No other speaker can raise the same point of order.
4. The Chairperson may confer with the Parliamentarians and then she will immediately state the ruling.

E. Resolutions

The Regional Presidents' Meeting, at the BPW Asia-Pacific Conference, a resolution from Asia-Pacific Region can be proposed two (2) months ahead of time by Presidents of any BPW Affiliates in good financial standing, the Regional Coordinator, the Sub-regional Coordinators or Past International Presidents who live in Asia-Pacific region.

F. Voting

1. Voting Representation

Voting representation for Regional Presidents' meeting is consistent with the voting right of BPW International Board under BPW International constitution, with the additional requirement that voters must be members of paid-up BPW affiliates in Asia-Pacific Region and Asia-Pacific Regional Committee members.

Categories	Voting Delegates
Affiliate Federation	2 voting delegates per country
Country with Associate Clubs	1 voting delegate per country
Regional Coordinating Committee	Each member has a vote, providing that she does not have a vote in any other capacity.
BPW International Executives	Executives from Asia-Pacific Region
Past International Presidents	Past Presidents from Asia-Pacific Region

2. Credential form to identify Voting Delegates' names and emails must be submitted at least 5 days prior to Regional Presidents' meeting. If an Affiliate is eligible for 2 votes, but only submit their



Standing Order

credentials for 1 voting delegate, then it would have only 1 vote. No delegate is permitted to have more than one vote.

3. A valid quorum is required for a vote to proceed. Under the existing BPW Asia-Pacific Regulations (adopted 2018) is: *“A quorum from the number of delegates present at a Regional Meeting will be accepted”*.
4. The quorum for Asia-Pacific Presidents’ meeting is proposed to be **one-quarter [1/4]** as per the requirements of representation at an International Board, for the voting representation for Asia-Pacific.
5. Open Vote vs. Close Vote:
 - Open Vote: To vote on general business matters during Regional Presidents’ Meeting, voting delegates attending the Regional Presidents’ Meeting must exceed $\frac{1}{4}$ of Voting Representation (e.g. total voting delegates attending divides by total voting representation must be 25% or more).
 - Close Vote: To vote on other matters such as resolutions, regulation amendments, and Regional Coordinator candidate nominations, the voting shall be done online through a secure online voting platform. Each registered delegate will have a QR-Code to scan and receive a personalized one-off password for use within the allocated timeframe in the Presidents’ Meeting.
6. The online voting method will enable the confirmation of the identity of the voter, such as by unique login, password through a Secured web-based voting system.
 - Each Voting Delegate will have an electronic invitation to submit her vote.
 - The chosen web-based online voting system will provide an immediate record of all participants who have voted against their allocated password, for the scrutinizers to review.
7. Decisions are made by a simple majority of the voting representation. Voting delegates may choose to abstain, but abstentions are not counted in the total vote.
8. The Regional Coordinator must nominate the scrutinizers for the Online Voting for the Asia-Pacific Region. Each scrutinizer must be from the Asia-Pacific region, but she should NOT be a voting delegate.
9. The scrutinizers will be able to check that only voting delegates have submitted their votes online.
10. The online voting platform will present immediately on the screen the results of the voting from within the room.

G. BUSINESS MINUTES

- In order to prepare the Business Minutes, which would summarize decisions made at the meeting, this Presidents’ meeting will be recorded. All speakers MUST speak into the microphones, stating their name, Affiliate Federation or Affiliate Club and Country.
- A copy of the minutes will circulate within three months following the Presidents’ Meeting, with a copy of the Conference proceedings





COLLECT

We ask

That we meet together as women, not allowing beliefs, religion, nationality, ethnicity or language to come between us.

That these meetings enable us to move forward and advance the status of women throughout the world.

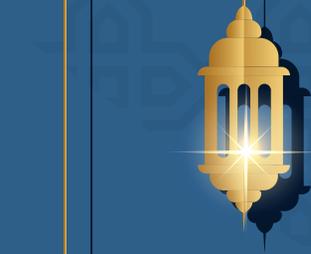
That the value of women be recognised in our families, our communities, our workplaces, our country and the world.

That we use our good ideas, our knowledge, our experience to promote the worth of women.

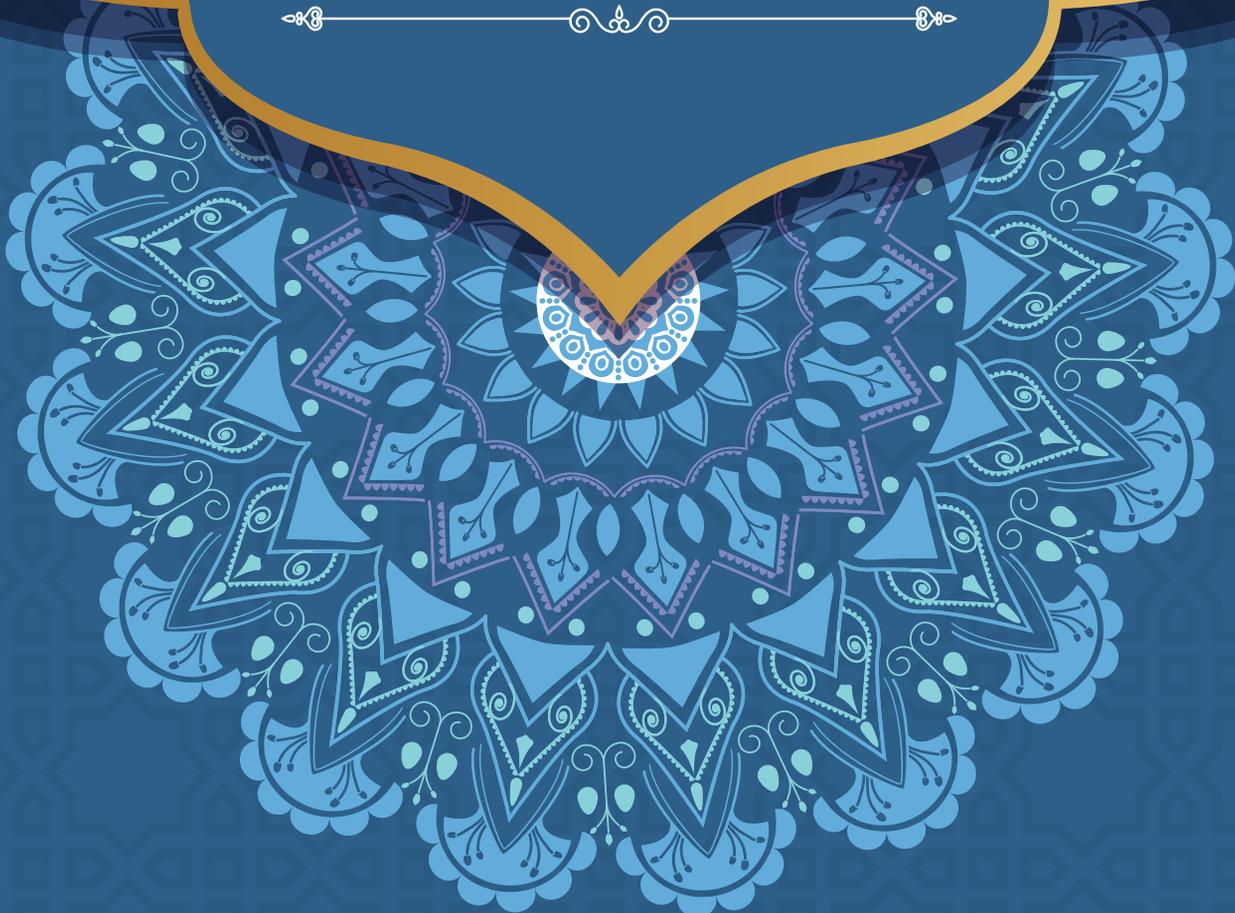
That we combine our strengths to move forward in peace, serenity and in love.

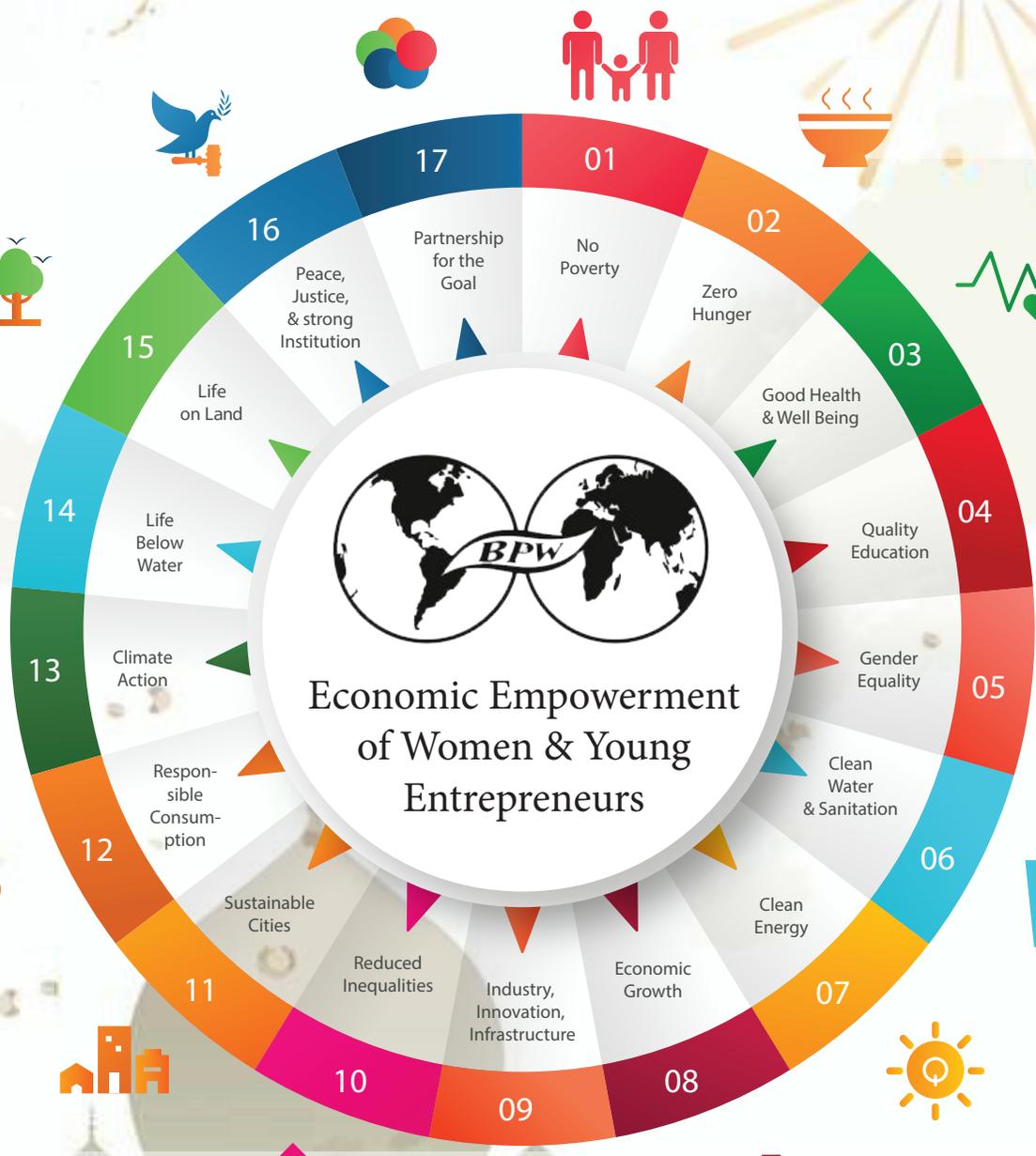
That women of all generations will do Their part to achieve harmony and Equality among all human beings.





CONFERENCE PROGRAM





ASIA PACIFIC REGIONAL CONFERENCE

Economic Empowerment of Women and Young Entrepreneurs

New Actions Through Co operation

Education: Empowerment: Economy: Elderly: Ecosystem

5 – 9 November 2023

Sunday 5 November 2023 - PRE CONFERENCE EVENTS

From the early morning hours to the evening	-Arrival of delegations to the hotels (Gulf hotel /Ramada hotel) (Representatives will be at the airport and the hotel)
15:30 - 19:00	Registration of Delegates
19:00	Busses leave (meet at the hotel lobby)
19.30	Reception Dinner at the Bahrain International Federation of Business & Professional Women Centre (ANDALUS GARDEN) Entrepreneurs Centre (Optional: National Dress)

Monday 6 November 2023 - CONFERENCE DAY 1

9:00- 9:30	Reception & registration of all delegates at the venue
9:45-10:15	Opening and Welcome speeches by: 1. Shaikha Hend Bint Salman Alkhalifa: President BPW Bahrain 2. Dr Narudee Kiengsiri: BPW International Asia Pacific Regional Coordinator 3. Dr Catherine Bosshart: BPW International President
10:20-10:50	Keynote Speech Economic Empowerment of Women through Supporting Entrepreneurship Moderator: Mrs Afnan AlZayani Keynote speaker • H.E. Maha Almufeez CEO Of Tamkeen

Monday 6 November 2023 - CONFERENCE DAY 1

10:55 - 11:25	Coffee and networking
11:30 12:30	<p>High Level Panel 1 Topic: “Global Prospects and Initiatives for Economic Empowerment of Women and Promoting Entrepreneurship towards realizing the Sustainable Development Goals (SDGs)”</p> <p>Moderator: Dr. Narudee Kiengsiri, BPW Asia Pacific Regional Coordinator, BPW Thailand</p> <p>Speakers</p> <ol style="list-style-type: none">1. Dr. Amany Asfour, Chair of Partnerships Taskforce and BPW International Immediate Past President2. Carolyn Savage, Director, Savage Asia-Pacific Consultants Ltd, BPW New Zealand3. Carmen Zogheib, President BPW Lebanon
12:35-13:35	<p>High Level Panel 2 Topic: Economic Empowerment of Women through promoting Women on Boards and Career Development</p> <p>Moderator: Ahmed Janahi</p> <p>Speakers:</p> <ol style="list-style-type: none">1. Mr Abdulkarim Bucheery Chairperson of Bahrain Bosra2. Ms Dana Bukhamas (BAPCO) Bahrain3. Mr. Basim Mohamed Alsaie Bahrain Chamber Member4. Chularat (Toyting) Israngkool Na Ayutthaya, BPW Thailand BPW International 1st Vice President, United Nations 2021-2024

Monday 6 November 2023 - CONFERENCE DAY 1

13:35-14:05

Coffee and networking

(room readjusted for panel sessions)

14:10 – 15:10

High Level Panel 3 Topic: Successful Stories

3.1 Women Entrepreneurs achieving **Gender Equality** through leadership and partnerships.

Moderator: Merrilee May

President BPW Pago (American Samoa)

Speakers:

1. Shaima Abdelaziz | Egypt
CEO GoChat247
2. Dr. Su Hla Han
President of BPW Myanmar
3. Rozaini Binti Nawawi
President of BPW Malaysia
4. Susil Nelson-Kongoi
CEO PNG Institute of Banking & Business Management (IBBM)
5. Maitha Al Kathiri | Abu Dhabi
Director in the Commercial Department at Abu Dhabi Airports

3.2 Women Entrepreneurs achieve Gender Equality by Ending Poverty and Providing Social Protection

Moderator: Carolyn Savage | New Zealand

BPW International Constitution Advisory
Committee (CAC) Chair

Speakers:

1. Dr. Shafeeqa Al Ameri | UAE
BPW Dubai President1
2. Anu Viks | Estonia
BPW Europe Regional Coordinator
3. Myrna Yao | Philippines
BPW Asia Pacific - ASEAN Sub Regional Coordinator
4. Salwa Saleh Alshaibani | UAE
CEO Of Alshaibani Hi-Tech & Condor



Monday 6 November 2023

	<p>3.3 Digital Age Young Career Women success through Innovation and Technology Change</p> <p>Moderator: Chiahua Li Taiwan BPW Asia Pacific Young BPW Representative</p> <p>Speakers:</p> <ol style="list-style-type: none"> 1. Jun Sawada Japan BPW Japan, Business and Technology 2. Christine Heinze Germany BPW Germany, Professional in Banking and Finance 3. Chavalan Atthasuwat Thailand BPW Bangkok Young BPW Representative 4. Avipsa Prasai Nepal Young BPW Nepal
<p>15:15 -15:30 15:30 -16:30</p>	<p>Group Photo Lunch</p>
<p>16:30-18:30</p>	<p>BPW Business Session I</p> <p>Venue: Grand Ballroom</p> <p>Chair: Dr. Narudee Kiengsiri, Asia-Pacific Regional Coordinator</p> <ul style="list-style-type: none"> • Opening Remarks by Dr. Catherine Bosshart, BPW International President • Opening Remark by Dr. Narudee Kiengsiri, BPW International Asia-Pacific Regional Coordinator • Reports from BPW International Executives • Reports from Asia Pacific Regional Committee Members • Presentation of Voting Process by Carolyn Savage, BPW Asia Pacific Constitution Advisor • Candidate Speeches to the Conference, 3 minutes each



Monday 6 November 2023

18:30	Time to go get ready for Reception
19:30	Reception: Grand Hall, Gulf Hotel
19:50	MC - announcement
20:00	Presidents Parade - participating in the conference (in traditional dresses) <ul style="list-style-type: none">i. BPW International Flag by President Dr Catherine Bosshartii. UN Flag by APRC Narudee Kiengsiri and 1st Vice President Chularat (Toyting) Israngkool Na Ayutthayaiii. Bahrain Flag by Shaikha Hend Alkhalifaiv. Presidents' Parade
20:30	Official opening of the BPW International Asia Pacific Regional Conference 2023 <ul style="list-style-type: none">• Speakers<ul style="list-style-type: none">1. Sheikha Hend bint Salman Al Khalifa, President of the Bahrain International Federation of Business and Professional Women2. H.E. Abdulla Fakhroo Minister of Industry & Commerce, Kingdom of Bahrain3. H.H. Sheikha Dr. Hissah AL Sabah, President of Council of Arab Business Women BPW Asia Pacific Sub Regional Coordinator West Asia4. Dr Narudee Kiengsiri, BPW Asia Pacific Regional Coordinator5. Dr Catherine Bosshart, BPW International President
21:00	Official Dinner Hosted by Ministry of Industry and commerce

Tuesday 7 November 2023

7:00 – 8:30	Breakfast of BPW International President and Young BPW attendees. At the Ramada Hotel
10:00 -14:00	Tour for the those who are not attending any meetings
9:15 – 11:15	BPW International Congress Overview Chair: Dr Catherine Bosshart, BPW International President An overview of congress, pre and post International Board meetings, the General Assembly and what is required when e.g. the countdown.
11:15-11:45	Coffee and networking
11:45-14:00	BPW Business Session II: Venue: Grand Ballroom Chair: Narudee Kiengsiri, Asia-Pacific Regional Coordinator Country Reports by Presidents of BPW Affiliate Federations and Affiliate Clubs in Asia-Pacific, 3 minutes each
14:00-15:00	Lunch & networking
15:00-17:00	Amendments for BPW International Constitution and Regulations by International President Dr Catherine Bosshart and CAC Chair Carolyn Savage
	Dinner..... free evening

Wednesday 8 November 2023

10:00-14:00	Tour for those not attending any meetings
9:00 – 9:25	Sign in to attend BPW International Asia-Pacific Presidents' Meeting Infront of the presidents meeting room 3 tables Table 1 – Register, name list, delegates/ alternate Table 2 - Finance (confirm dues are all paid in full) Table 3 – Credential, voting delegates
9:30-10:30	BPW Asia-Pacific Presidents' Meeting (voting delegates and by invitation only) <ul style="list-style-type: none"> • Standing Orders • Election of Minutes Secretary, Scrutineers, Timekeepers, Parliamentarian • Roll Call • Collect • Minutes of Previous Presidents' Meeting (22 September 2021)

Wednesday 8 November 2023

10:30-10:45	Coffee and networking
10:50-12:30	<ul style="list-style-type: none"> • Resolutions from the Region • Regulations final review/changes if accepted <p>Voting of:</p> <ul style="list-style-type: none"> • Amended BPW Asia Pacific Regulations • Regional Coordinator Candidate (Selected to be Nominated for Election at the Congress 2024) <p>Other General Business: BPW Business Matters Asia-Pacific Committee</p>
12:30 – 13:30	Lunch
13:30 – 14:30	<p>Leaders' Summit – Session 1</p> <ul style="list-style-type: none"> • New Actions through Cooperation BPW International President Dr. Catherine Bosshart • Asia Pacific Regional Goals & Strategies Dr. Narudee Kiengsiri, Asia-Pacific Regional Coordinator • Projects: Opportunities & Benefits Immediate Past International President and Chair of Partnerships Taskforce Dr Amany Asfour • The Art of Communication Dr Narudee Kiengsiri, Asia-Pacific Regional Coordinator
14:30 – 15:00	Coffee & networking
15:30 – 16:30	<p>Leaders' Summit – Session 2</p> <p>Table discussions/workshops</p> <ul style="list-style-type: none"> • BPW International President Dr. Catherine Bosshart
16:45 - 17:15	<p>Closing Remarks / Proposal for the next APR Conference</p> <ul style="list-style-type: none"> • Announcement of Successful Candidate Selected for the next Regional Coordinator • BPW International President, Dr. Catherine Bosshart • BPW Asia Pacific Regional Coordinator, Dr. Narudee Kiengsiri • BPW Bahrain Federation President, Sheikha Hend Bint Salman Alkhalifa
18:30	Buses leave (meet at the hotel lobby)



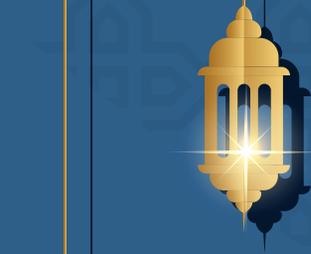
Wednesday 8 November 2023

19:00	<p>GALA DINNER at ART-AMWAJ (Party dress or Traditional dress optional)</p> <ul style="list-style-type: none"> • Thank you/acknowledgements • Award presentations • Performances from BPW Asia Pacific Region member countries • Farewells
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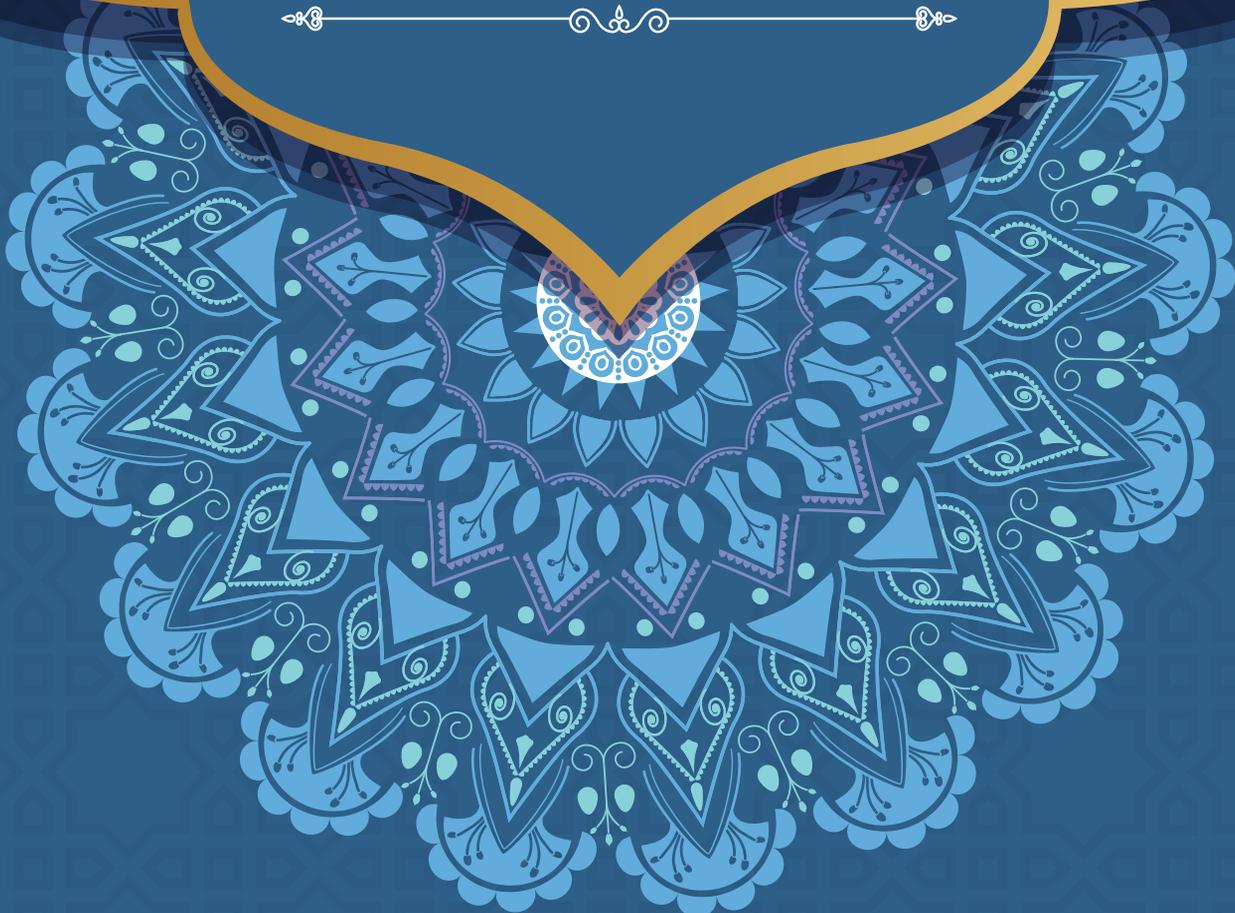
Thursday 9 November 2023

19:00	Departure of Delegates
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SPEAKER PROFILES





Keynote Speech Economic Empowerment of Women through Supporting Entrepreneurship

H.E. Maha Almufeez

CEO of Tamkeen

Maha Abdulhameed Mofeez brings over 20 years of leadership experience, currently serving as the Chief Executive of the Labour Fund (Tamkeen) in Bahrain. Her career spans government and IT sectors, overseeing diverse functions. She holds a computer science degree from the University of Bahrain and completed Executive Education at Harvard Business School. In 2018, she received the Medal of National Service from His Majesty King Hamad bin Isa Al Khalifa in recognition of her public service.



Afnan Rashid Al Zayani

President of the Middle East and North Africa

Businesswomen Network

Bahraini chef who was the first to publish a cookbook in the country in 1983, She was named the Middle East's leading businesswoman in 2004 by the magazine Hayatouki,



**High Level Panel 1:
Global Prospects and Initiatives for Economic Empowerment of Women
and Promoting Entrepreneurship towards realizing the Sustainable
Development Goals (SDGs).**



Dr. Narudee Kiengsiri

President of BPW Bangkok, Thailand
Regional Coordinator for BPW Asia Pacific Region

PhD. Urban and Regional Planning, Architectural Department,
Chulalongkorn University
Master of Business Management, Sasin of Chulalongkorn
University
President of Tararom Enterprise Public Co., Ltd.
President of All in One Studio Co., Ltd
Organizing Chair of TV. Gold Awards, Thailand
Media Production Specialist of Thai Media Fund



Dr Amany Asfour

*Immediate Past International President and Chair of
Partnership Task Force of BPW International.*

President of Africa Business Council. President of African
Alliance of Women Empowerment. Founder and Honorary
president of BPW Egypt. Chair of FEMNET African Women's
Development and Communication Network. Chair of OWIT
Egypt Organization of Women in International Trade Egypt
Chapter. Chair of New Faces New Voices NFNV Women in
Finance Egypt Chapter Graduated from Faculty of Medicine.
Had her Master's degree and PhD in Pediatrics. Joined the
private sector when she was a medical student and
established her own company for Health Care Management
Dr Amany Asfour

Carolyn Savage (see further in book)



Carmen Zogheib

*Country: Lebanon - Profession: Owner/President of
C.A.R.M.E.N. Communications and Technology Foundation.*
2018- Secretary of Financial Affairs at the Arab
Businesswomen Council 2018- Lebanese Representative at
the International Association of Businesswomen FCEM
Member of the Administrative Body of the Arab
Businesswomen Council Founder and President of the
Lebanese Federation of International Business and
Professional Women BPW - Lebanon Preparer and presenter
of the "Arab Mirror" program - "Maryam TV" station.
Member of the administrative body of the Women's Arts
Initiatives Forum among the East and the West.

High Level Panel 2: Economic Empowerment of Women through promoting Women on Boards and Career Development



Mr. Ahmed Janahi

Director - Customer First at Tamkeen

Ahmed Janahi, an influential figure in training, consultancy, and public sector policy, co-founded "HERA" Consultancy and established the region's first Leadership Academy. His advisory roles with Ministries of Education and Youth have influenced matters like economics, education, and more. He actively serves in various committees and played a role in securing the Global Entrepreneurship Congress 2019. Currently, he's the Senior Manager of Partnerships & Market Engagement at Tamkeen, overseeing outsourced projects and maintaining market relationships



Ms. Dana Bukhammas

(BAPCO) Bahrain

Dana Bukhammas is the Chief HR Advisor at Bahrain Petroleum Company (Bapco), pivotal in the Bapco Modernization Program (BMP). In 2021, she became the first woman to lead Bapco's Human Capital Department. Her career includes heading the award-winning HR Department at Zain Bahrain, with expertise in network upgrades, digital transformation, and leadership development. Recognized as one of the "10 Most Influential HR Leaders to Follow in 2023," Dana actively supports women's empowerment and human resources programs, nurturing human capital and fostering excellence.



Mr. Basim Mohamed Alsaie

Executive Committee and Board Director Bahrain Chamber

With over three decades of entrepreneurial experience, Mr Basim excels in strategic problem-solving, navigating complexity, and leading challenging boards through restructuring. His analytical prowess shines in addressing complex legal cases. Furthermore, he fosters inclusivity and facilitates strategy development for organizational alignment and SMART goal achievement. His entrepreneurial journey includes successful ventures in architectural aluminum and Plastic Industry Rotational Moulding. He has extensive experience in the aluminum extrusion industry and has played a crucial role in major **Gulf projects.**



Mr. Abdulkarim Bucheery
Chairperson of Bahrain Bosra

Mr Abdulkarim Ahmed Abdulrahman Bucheery has an accomplished career history, serving as the Group Chief Executive Officer of BBK from April 1998 to March 2016. He holds various leadership positions, including Chairman of Bahrain Bourse, Chairman of Bahrain Clear Co, and Chairman of the Board of Montreal Car Company. He is actively engaged in various boards and committees, contributing to Bahrain's economic landscape. Beyond his professional endeavors, Abdulkarim enjoys hobbies like golf, snooker, fishing, cooking, traveling, and reading.



Chularat (Toyting) Israngkool Na Ayutthaya

BPW Thailand

BPW International 1st Vice President, United Nations 2021-2024

Her Profession is a Certified International Professional Realtor and Hotel business. She is a Global Citizen and travel more than 90 Countries of her experiences. She is open minded person and her motto is "One world one family, everything is possible and connected." She believes in Gender Equality and she has commitment to make the difference and better live for woman and girls around the world.

Panel 3.1: Women Entrepreneurs achieving Gender Equality through leadership and partnerships.



**Merrilee S. May CPA | American Samoa
May & Associates, Inc (2008)**

Founding President BPW Pago Pago

Merrilee holds a Bachelor of Science Degree in Business Administration with a major in Accounting, (University of Nebraska), Master of Business Administration (University of Central Oklahoma). Merrilee received her Certified Public Accountant Certificate 1990 (State of Nebraska). From 1985, worked in both private industry and government, including the Comptroller position for the American Samoa Government and the Chief Financial Officer Position with Aveina Brothers, Inc. In 2008 she established May & Associates Inc, providing public accounting for clients including small business, government entities and non-profit organizations. Merrilee serves on several community boards, including American Samoa Swimming Association and American Samoa Paddling Association. She is a member of the American Samoa Chamber of Commerce.



**Shaima Abdelaziz | Egypt
CEO GoChat247**

Shaimaa Abdelaziz, Founder and CEO of GoChat247, is a visionary leader driving AI-driven Customer Experience (CX) transformation. Her journey has propelled GoChat247 to be one of the region's fastest-growing companies, impacting industries like Fintech, Telecom, Education, and e-Commerce. She pioneers AI-driven solutions, leveraging her extensive experience and technology background. Her 15+ years in top-tier management roles make her a trailblazer in AI adoption. Committed to continuous learning, her academic achievements strengthen her role in the new era of AI-driven customer experiences.



Rozaini Nawawi

Founding President of the Federation of BPW Malaysia (2021-2024)

Rozaini has previously served as the President of the BPW Putrajaya Malaysia chapter from 2018 to 2021. Enthusiastic and ambitious, Rozaini believes that effort and hard work are key essences for success. Rozaini has more than 20 years of experience as a professional real estate negotiator, wealth management, insurance, and marketing for products and services. Apart from her professional career, Rozaini is also active in other non-governmental organizations in Malaysia such as Malaysian Friendly Consumer Association serving as Vice President and as the member of Malaysian Natural Heritage Protection Association



Dr. Su Hla Han
President, BPW Myanmar

She is the Co - Founder and MD of Medi Myanmar Group Limited, one of the leading companies in pharmaceuticals, beauty and lifestyle trading in Myanmar established since 1991.

She is also the Founder and VP of Myanmar Women Entrepreneurs Network (MYANWEN), a leading, non-profit, non-governmental women organization supporting local MSME businesses and empowering the young women entrepreneurs in Myanmar.

Other roles

- CEC of the Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI)
- President, Myanmar Cosmetics Association
- VP, MSME Association of Myanmar



Susil Nelson-Kongoi

Susil recently joined as Chief Executive Officer of the Institute of Banking & Business Management (PNG IBBM) during January 2023. Previously Susil was employed in various senior executive management roles in ExxonMobil PNG, roles she localized to create career pathways for other fellow Papua New Guineans in the oil & gas industry.

Susil is an influencer in Papua New Guinea's with over 20 years' experience in the development and professional services sector, ranging from financial auditing & advisory services, strategic business planning, socioeconomic project management to public policy advocacy. She has a passion developing her country and holds various industry and professional board directorships including roles directly linked to community development.

Other roles

- Immediate Past President BPW Papua New Guinea & current Scholarships Chair BPW PNG
- Incoming President of the Business Council of Papua New Guinea
- Chair Incentive Fund PNG – for Governments PNG and Australia for development of impact
- Chair of Gingoada – community led education programs



Maitha Al Kathiri
CEO of SEEN COMPANY

Maitha Al Kathiri was born in 1982 in the Emirate of Abu Dhabi and obtained a Bachelor's degree in Business Administration and Information Systems. This is what helped her take the position of director in the commercial department at Abu Dhabi Airports Company in 2007. Credit for the emergence of her leadership role in working with well-known international companies at Abu Dhabi International Airport, in addition to her work at Abu Dhabi airports, her position as a current member of the Emirates Association for Women Entrepreneurs, which aims to encourage women to sweep the economic sector.

Panel 3.2: Women Entrepreneurs achieve Gender Equality by Ending Poverty and Providing Social Protection



Carolyn Savage
BPW International Constitutional Advisory Committee (CAC) Chair 2021-2024
BPW Asia-Pacific Sub-Regional Coordinator Oceania

As a Consultant, Registered Architect and a New Zealand Green Star Accredited Professional, Carolyn has a strong drive to develop environmentally sustainable developments and buildings across Asia-Pacific. *"The importance of what we create today, so they can last tomorrow, is as important as to the way we work within our unique landscapes."* As a recipient of the Masters of Sustainable Development Goals (SDGs): Business and Sustainability (2022), she is working in developing her entrepreneurship in leadership, education and processes for the design and construction sectors to achieve the SDGs, meet climate change sustainable objectives and green build developments.



Dr Shafeeqa Al Ameri | UAE Dubai
President of BPW UAE

Dr. Shafeeqa Alamiri, an accomplished Emirati businesswoman, holds key positions in various organizations. She serves as the Secretary-General of the "Arab Youth Council for Integrated Development" and is an Executive Director of the "Abu Dhabi Businesswomen Council," which she co-founded in 2001. Dr. Alamiri played a pivotal role in establishing the "Sheikh Khalifa Excellence Award" in 1999 and has received numerous accolades for her charitable work and contributions to women's support.



Anu Viks
BPW Europe Regional Coordinator

Anu Viks is the BPW Europe Regional Coordinator and Past President of BPW Estonia, the member of BPW since 2002. My homeland is Estonia in the Northern part of Europe. I have been active in the international road transport industry for 26 years. Working in the male dominated area has motivated me to inspire women to take action of their own lives. My moto is - everything is possible, just believe in yourself. Wishing you an inspiring and successful Conference!



Myrna T Yao
BPW Asia-Pacific ASEAN Sub-Regional Coordinator
CEO of Richprime Global Inc

Myrna T Yao is the President and CEO of Richprime Global Inc and 4 other Companies engaged in children Products from all over the world and the former chairperson of the Philippine Commission of women.



Salwa Saleh Alshaibani | UAE
CEO Of Alshaibani Hi-Tech & Condor

Salwa Saleh Shaibani, current CEO at Al Shaibani

Hi-Tech and Condor, began her career focused on environmental projects. In 1977, she made history by establishing the first branch for women at Al Khaleej Commercial Bank and played a vital role in founding the Abu Dhabi Businesswomen's Council, where she served as an executive member for seven years. Her diverse portfolio includes real estate ventures in Sudan, earning her awards such as the Emirates Businesswomen Award and the Sheikh Khalifa Quality Award.



Panel 3.3 Digital Age Young Career Women success through Innovation and Technology Change



Chiahua Li
CEO, Boscobello International Co.
Young BPW Representative Asia-Pacific

Entrepreneur, Writer, Professional art historian. Her activity, with a location in Bologna (Italy), is specialized in ancient Italian paintings. In her professional context, she has participated in all the most selective and exclusive Italian and international sector market exhibitions such as Firenze Biennale and Maastricht TEFAF, restricted to only the very few best professionals in the market. Among her customers are private collectors as well as important public institutions, including bank foundations and museums. She is also the CEO of Boscobello International Co., a company dedicated to exporting premium Wine, Balsamic Vinegar, and Olive Oil produced in her family estate from Italy.



Jun Sawada
President and Managing Director, FOSS Japan Ltd.
BPW Japan, Tokyo Club

Jun Sawada is a member of BPW Japan since she was in her 20's and was involved in Young Career Women program of IFBPW since the Nairobi Congress, back in 1991. Later, she became Chair of the YCW ad-hoc committee at the Venice Congress, 1996. Her career involved in analytical work, starting from application specialist, then technical sales, and then more to marketing. The experience and knowledge, and furthermore the connections gained throughout her education and jobs. She enjoys leading a team and although business has suffered in particular during the COVID-19 period, FOSS Japan is aiming for further growth.



Christine Heinze
Director, Control Risks
BPW Germany, Frankfurt

Christine founded Young BPW in Germany, was Young BPW Representative for Europe from 1999 - 2002, Young BPW Representative at the UN Committee of BPW International and member of the Advisory Council on Youth, Council of Europe, from 2002 - 2005, became W7 Advisor in 2022, and has been BPW Germany's delegate at the German Women's Council since 2010. Christine looks back at 30 years in the field of International Commercial and Investment Banking and is currently a Director at Control Risks, a global consultancy firm which focuses on Geopolitical Risks, Compliance, Fraud Prevention and Cyber Security.



Chavalan Atthasuwan
Founder, BALLEYS INTERTRADING Limited
Partnership
Young BPW Representative Thailand

Business experience background as a Business Successor with 10+ years of experience in developing and transforming a new business model. 4+ years as a Passionate Business Owner exporting to China and the United States. Problem solver skilled with Startup ex-CEO by executing and granting 100,000 Thai Baht for Ideation Incentive Program. Her present position is in BALLEYS INTERTRADING Limited Partnership Founder (LEELEYS Printing & Sustainable - LEELEYS Thai Made, Personalized Thai Fabric Product&LEELEYS Amulets, Hu Nguan Studio SMS Scuba Mechanic Service ; Diving Cylinder Supply, Co-Founder.



Avipsa Prasai
Project Leader, Recycle with a Cause
Young BPW Nepal

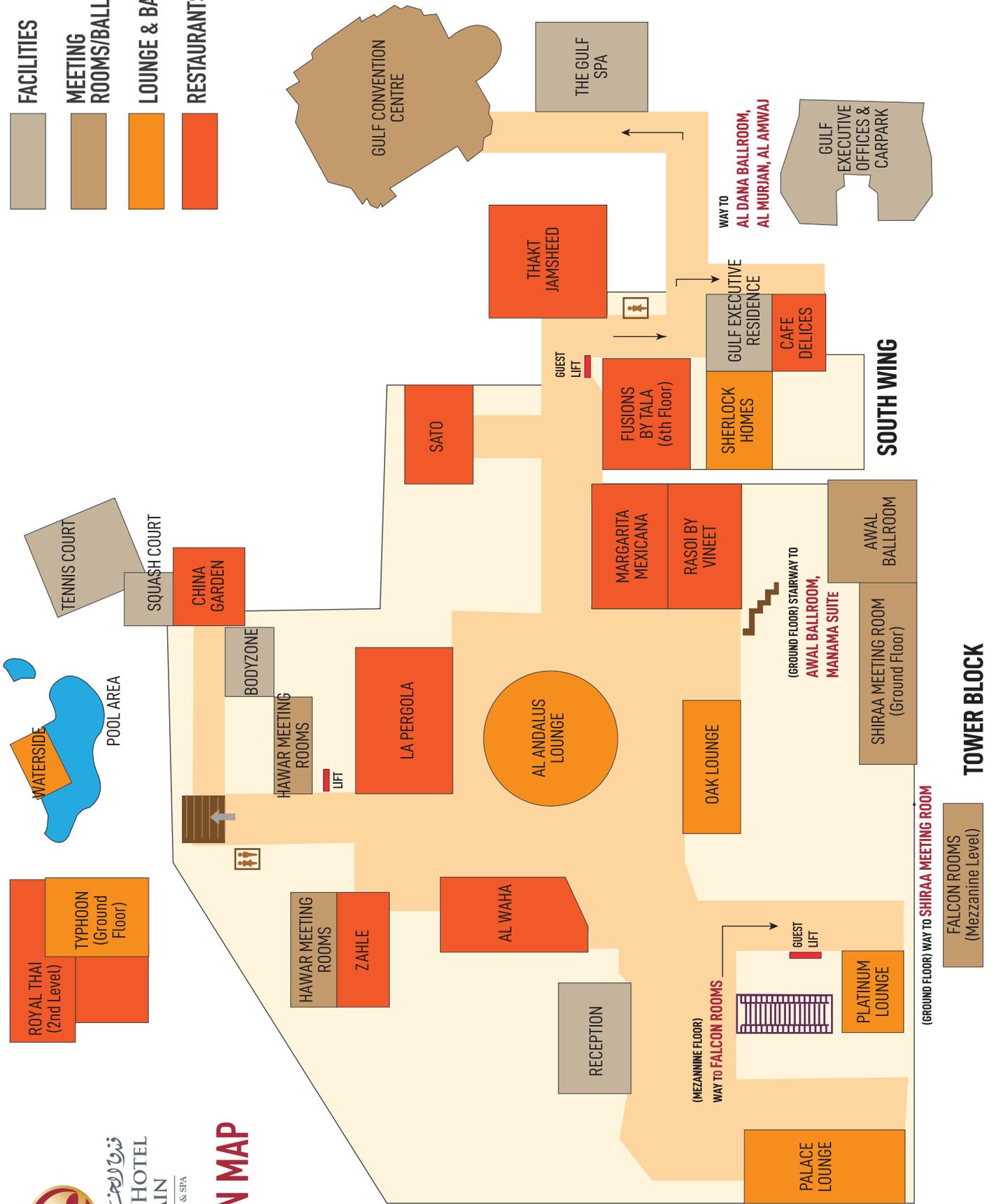
She is a driven and accomplished individual, making a significant impact in service, social leadership, and technology. Currently pursuing a BSc.CSIT at Deerwalk Institute of Technology in Kathmandu, she has consistently demonstrated her dedication to community betterment. Her exceptional public speaking skills and ability to convey complex information in an engaging manner inspire and educate audiences about the achievements and challenges young career women encounter in the evolving digital landscape. Her commitment to women's empowerment and success in the digital age is evident through her projects and engaging presentations.

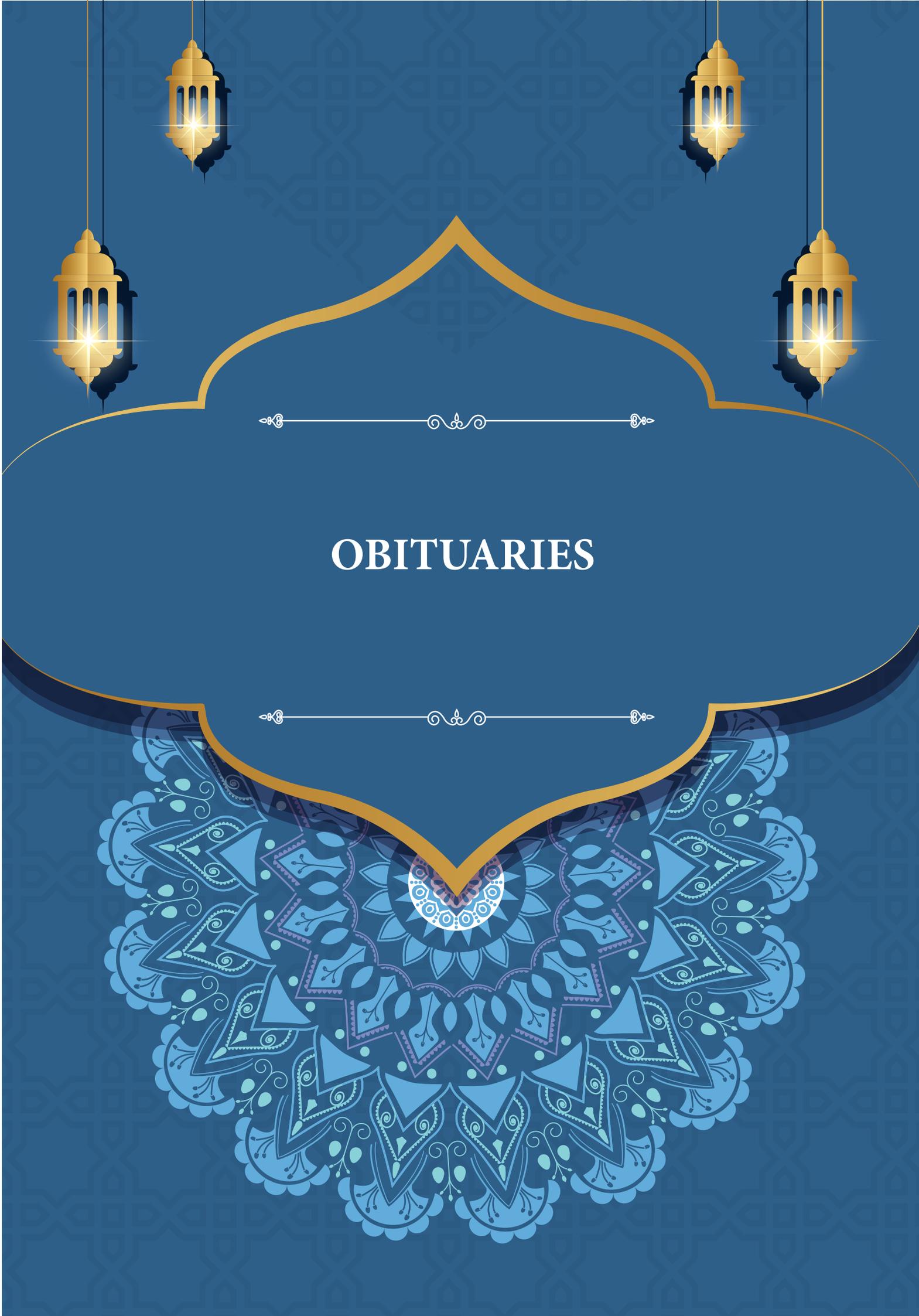


فندق الخليج - البحرين
THE GULF HOTEL
BAHRAIN
 CONVENTION & SPA

LOCATION MAP

- FACILITIES
- MEETING ROOMS/BALLROOM
- LOUNGE & BAR
- RESTAURANTS





OBITUARIES



OBITUARIES – MEMBERS / NAMES / PHOTOS

BPW Asia-Pacific Members of the following Federations that have passed away during this triennium.....

BPW THAILAND



Chonchanok (Nok) Viravan (1962-2022)
BPW Thailand

- BPW Past International President 2005-2008
- BPW Thailand (Past President)

BPW AUSTRALIA



Dr. Patricia Harrison, OAM (1937-2022)
BPW Australia

- BPW International President 1999-2002
- BPW Australia (Life Member & Past President)
- BPW Asia Pacific Regional Coordinator



Judith van Unen, (1949-2022)
BPW Australia

- BPW Australian Past President (2000-2004)
- BPW International Elections Chair (at a number of BPW Congresses)



Dr. Janis Shaw (2022)
BPW Australia

- BPW Australia Past President 2014-2016

OBITUARIES – MEMBERS / NAMES / PHOTOS

BPW JAPAN



Masako Hiramatsu – BPW Japan (5th January 2022)
BPW Japan

- BPW Japan
- Past Asia-Pacific Regional Coordinator

BPW NEW ZEALAND



Audrey Harris, QSM, (1933-2022)
BPW New Zealand

- BPW New Zealand Past President 1989-1991
- Life Member 1992
- International Chair –Projects:1991 to 1993, 1993-?



Maureen Eardly-Wilmot, (1937-2022),
BPW New Zealand

- BPW New Zealand Past President 1998-2001
- BPW International UN Committee and its Chair of Violence Against Women (2002).
- She received both the 1990 New Zealand Commemoration Medal and the 1993 New Zealand Suffrage Centennial Medal for services to women.

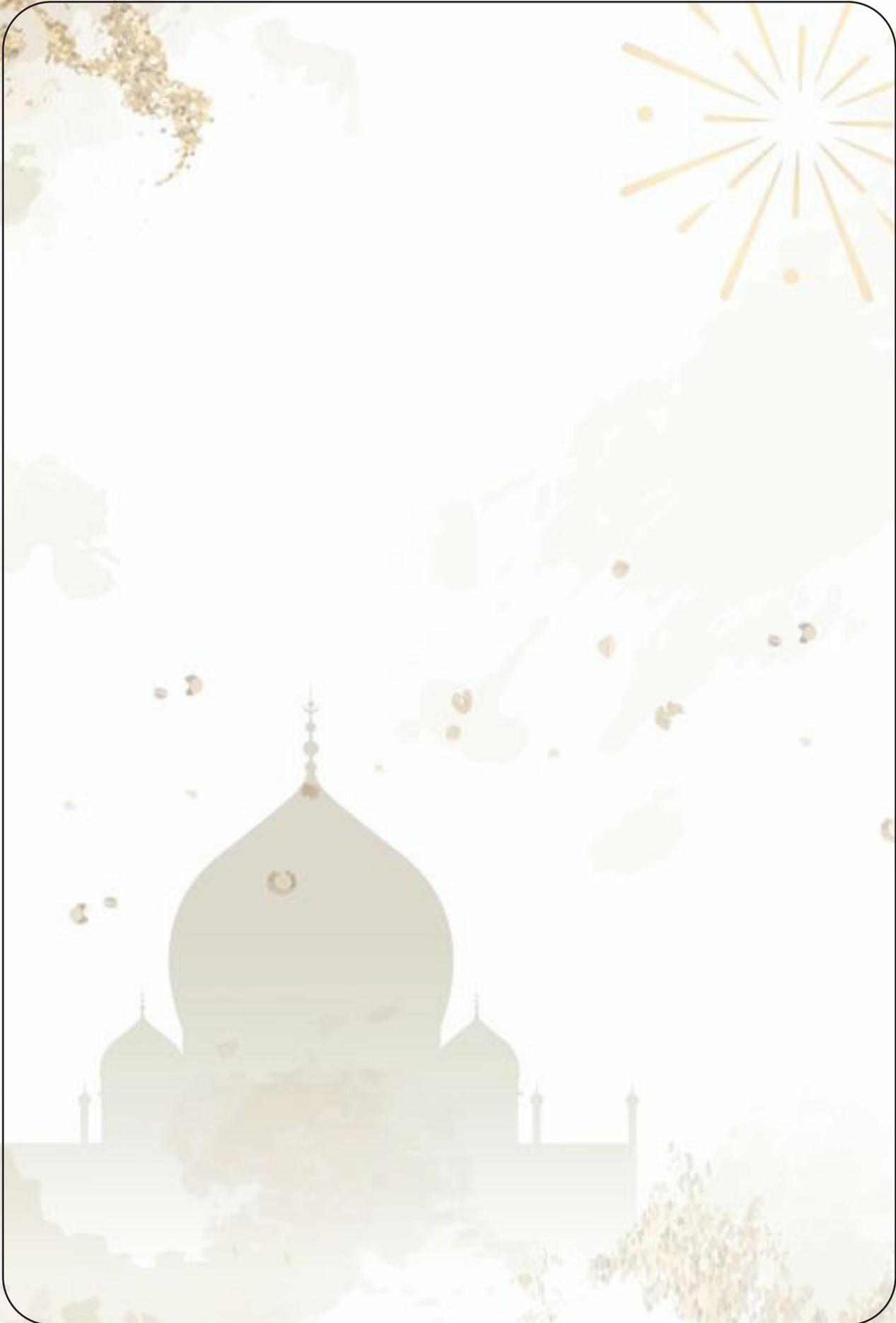


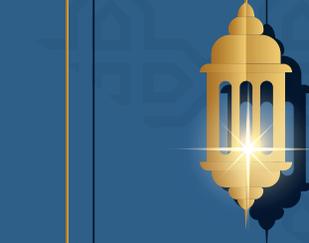
Alix Haywood (1927-2022),
BPW New Zealand

- BPW New Zealand Past President 1983-1985
- Acknowledge Alix Haywood Newsletter Award and her organising skills for the NZ hosted Congress 1984.

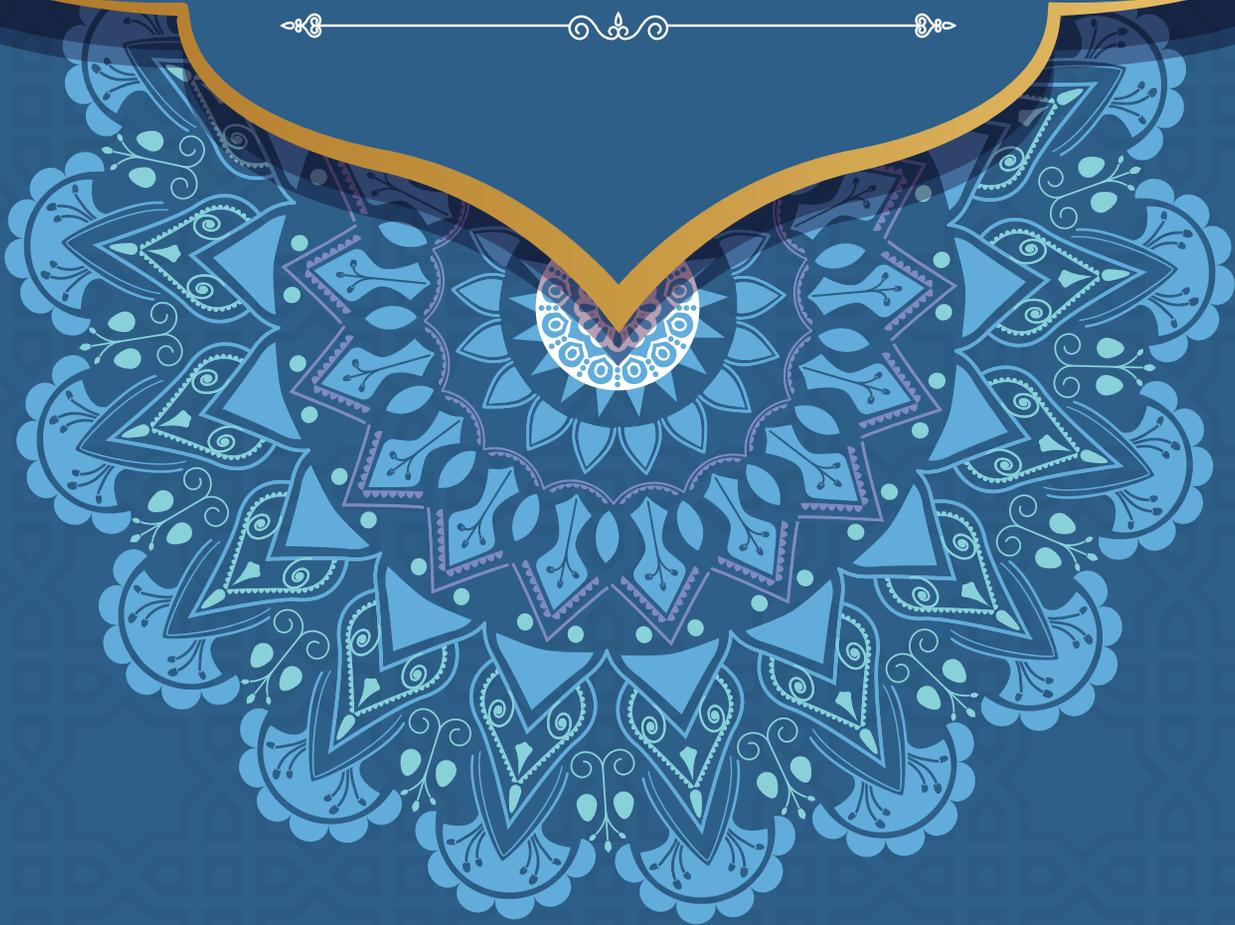


Your Notes & Thoughts





BPW ASIA PACIFIC REPORTS





Asia-Pacific Regional Coordinator Report



By
Dr. Narudee Kiengsiri
as of 1 October 2023

CREATIVE : COORPORATION : CONNECTION

Asia Pacific Committee Members



Dr. Narudee Kiengsiri
AP Regional Coordinator



Mrs. Chaihua Li
AP Regional Young
Representative



Ms. Atchara Visasvora
AP Regional Financial Officer
and Executive Secretary



Ms. Patsita Chaipuntharoje
AP Regional
Executive Secretary



Ms. Carolyn Savage
AP Regional Constitutional
Advisor



Myrna Yao
ASEAN Sub
Regional Coordinator



Catarina Hyun Park
East Asia Sub
Regional Coordinator



Carolyn Savage
Oceania Sub
Regional Coordinator



Era Prasai
South Asia Sub
Regional Coordinator



H.R.H. Dr. Sheikah Hissah
West Asia Sub
Regional Coordinator



Federations and Associate Clubs in Asia Pacific Region



Dr. Narudee Kiengsiri
Asia-Pacific Regional Coordinator



Myrna Yao
ASEAN
Sub Reg Co.
Indonesia
Malaysia
Myanmar
Philippines
Singapore
Thailand



Catarina Hyun Park
East Asia
Sub Reg Co.
Hong Kong
Japan
Korea
Mongolia
Taiwan



Carolyn Savage
Oceania
Sub Reg Co.
America Samoa
Australia
New Zealand
Papua New Guinea



Era Prasai
South Asia
Sub Reg Co.
India
Kazakhstan
Nepal
Pakistan



H.R.H. Dr. Sheikah Hissah
West Asia
Sub Reg Co.
Bahrain
Jordan
Kuwait
Lebanon
Palestine
Syria
U.A.E.
Yemen

3

BPW International Triennium Theme
2021-2024



BPW Asia Pacific Region Triennium
Goals and Strategies
2021-2024

“ New Actions Through Cooperation ”



Goals

5 E

Education
Empowerment
Economy
Elderly
Ecosystem

Strategies

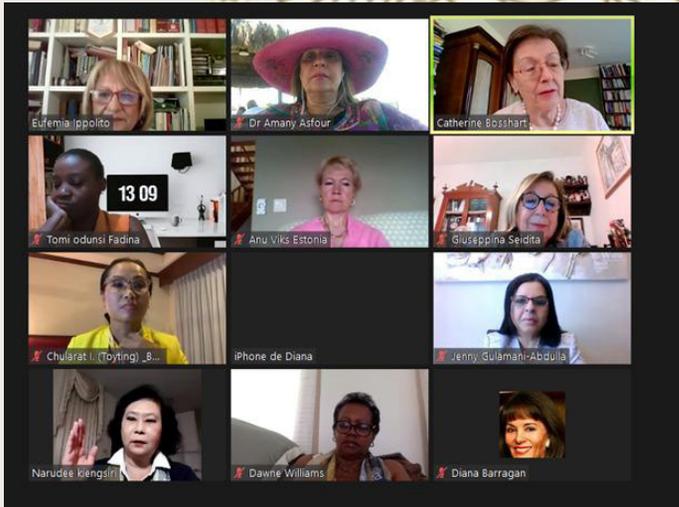
3 C

Creativity
Cooperation
Connections

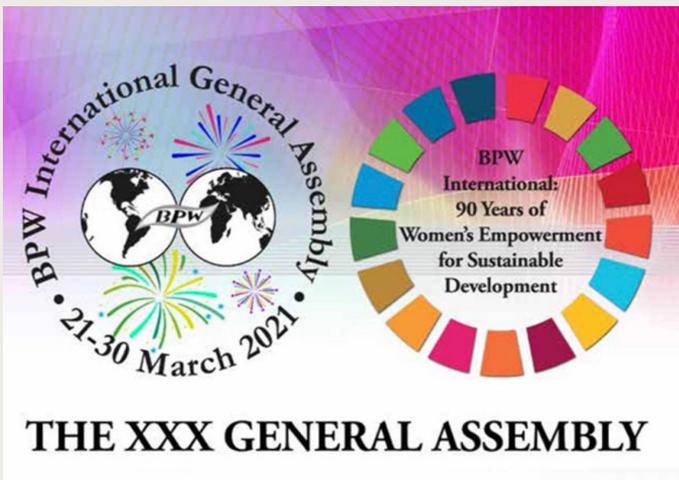


4

BPWI Asia Pacific Regional Coordinator Activities



Executive Board Meeting (virtual), 22 May 2021



BPWI General Assembly 2021(virtual)



Executive Board Meeting 26 June 2021





**BPW Africa
Candle Lighting
Ceremony**

Celebration of 91st Anniversary of BPW International
24th Of August 8 PM Cairo Time (GMT+2) 9 PM EAT



Dr Catherine Bosshart
International President
BPW International

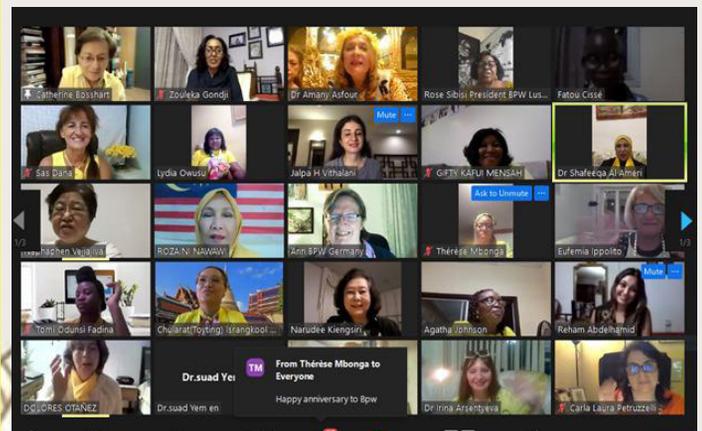


Ms Hadia Gondji
Africa regional
Coordinator
BPW International

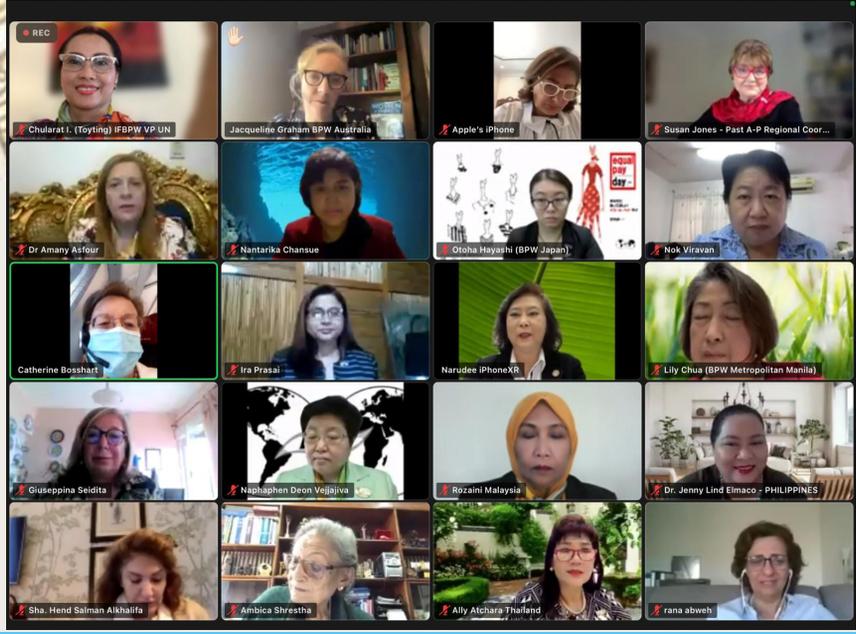


Dr Amany Asfour
Immediate Past
International President
BPW International

Register in advance for this meeting:
<https://us02web.zoom.us/join/register/tZ0vc0-qpz8iE9Lwdr54qlwLZKF9tJuKCRbk>



BPW International Celebrate 91st Anniversary, 24 August 2021



BPW Asia Pacific Presidents' Meeting (virtual), 22 September 2021



BPW 17th European Conference & Young Symposium, Reykjavik, Iceland, 27-29 May 2022



Global Summit of Women 2022 (GSW), 23-25 June, Bangkok, Thailand





BPW Africa Regional Conference, Arusha, Tanzania & 92nd Anniversary of BPW International, 25-27 Aug. 2022



BPW International Executive Board Meeting, Saanenmöser, Switzerland 1-9 Oct. 2022



BPWI Executive Board Meeting, New York, USA & BPW Leaders Summit 2 March 2023





Claire Fulcher Dinner, New York, USA, 5 March 2023



CSW67 Commission on the Status of Women, United Nation, New York 6-17 March 2023



BPW Pakistan 69th Anniversary, Karachi & Visit BPW Islamabad, Pakistan 19-26 March 2023





3rd BPWI Asia Pacific Young Symposium, Taoyuan, Taiwan 21-23 April 2022



Globe Summit of Women 2023 (GSW), Dubai 4-9 May 2023



BPW Latin America Regional Conference, Santiago, Chile 5-10 September 2023

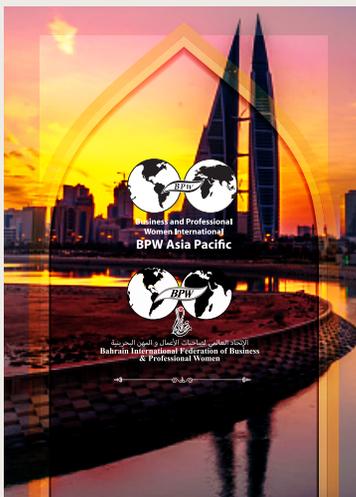




Visit BPW Philippines, Manila, Philippines 2-8 Oct. 2023



BPWI Executive Board Meeting, Saanenmoser, Switzerland 2-8 October 2023



Dr. Narudee Kiengsiri
BPW International
Asia Pacific
Regional Coordinator



H.H. Sheikha Dr. Hissah AL Sabah
BPW Asia Pacific
Sub Regional Coordinator
West Asia



Shaikha Hend Bint
Salman Alkhalifa
BPW Bahrain
President

BPWI Asia Pacific Regional Conference, Manama, Bahrain 5-9 November 2023



BPW Australia National Conference, Darwin, Australia 17-19 November 2023





Approved Asia-Pacific Regional Financial Policy 2021-2024

1. Use at most 80% of Asia-Pacific Regional Fund during the triennium for regional, sub-regional and young BPW spending in Asia-Pacific.
2. Approved Regional Dues as consequence of Covid-19 pandemic:
 - a) Regional dues for year 2022 shall be waived.
 - b) Regional dues for year 2023 shall be reduced by 50% (= 0.5 Euro per member)
 - c) Regional dues for year 2024 shall be the same as 2021 (= 1 Euro per member)

7

Triennium Actions

- Organize Virtual **Presidents' Meeting** at least once a year.
- **Asia-Pacific Regional Conference in Bahrain**, 5 – 9 Nov 2023
- Third Asia-Pacific **Young BPW Symposium in Taiwan** 21 – 23 Apr 2023
- **Financial Support from Regional Fund** :
 - @ 200 USD for 1 Young BPW Member per 1 Sub Regional
 - (200 x 5 = 1,000 USD) to join The 3rd Asia-Pacific Young BPW Symposium in Taiwan (21 – 23 April 2023)
- **Sub-regional Conferences / Meetings** (can be virtual)
- Support **Sub-Regional Projects / Awards**
- **Increase member countries** : **Indonesia, Kazakhstan, Myanmar, Palestine, Syria, Mongolia**
- **Form Federations** : **Myanmar, Philippines**

10



BPW ASEAN Sub Region Coordinator: Myrna Yao (Philippines)
 Malaysia : Myanmar : Philippines : Singapore : Thailand

BPW Malaysia

FEDERATION OF BUSINESS AND PROFESSIONAL WOMAN MALAYSIA
 JANUARY – JULY 2023 REPORT

Project Title	Project Date	SDG Goal No.	Project Leader	Description	Pictures	Activity	Date	Project Leader	Description	Pictures
E-Waste Collection Day	25 th February 2023	12, 13, 14, 15, 17	President Rozaini Nawawi	1. The project can also help <u>industrial e-waste</u> providers and increase knowledge about the importance of recycling used and discarded electronic devices. 2. Such a presence is good for all members, especially women who are part of the community. Hopefully, this knowledge will be used in their community and homes.		Kitchen Gardening – B40 Group	9 th July 2023	Noreen Binti Abdullah	By teaching the B40 group and the urban poor hydroponics, we empower them with a sustainable solution to address food insecurity. This innovative method not only allows them to grow their own vegetables organically but also reduces their reliance on traditional farming methods, <u>making efficient use of limited space and resources</u> . Additionally, recycling kitchen scraps through composting further promotes environmental consciousness and <u>minimizes waste disposal, creating a more holistic approach towards sustainable living</u> .	
Gegarun – World No Tobacco Day	28 th May 2023	3, 5, 11, 13	Noreen Binti Abdullah	<u>Healthy living – kitchen gardening and cooking competition. A collaboration with MYWATCH (Malaysian Women's Action For Tobacco Control And Health) and KKM (Ministry of health – non communicable disease dept).</u> Objective: 1. To educate the public on the importance of healthy living without the influence of smoking and vape. 2. To bring awareness to the public especially the Women at home on the importance of kitchen gardening, to <u>reduce, reuse and recycle kitchen scraps</u> . 3. To alleviate economic standing by reducing kitchen expenses by <u>growing your own vegetables organically</u> .						

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BPW ASEAN Sub Region Coordinator: Myrna Yao (Philippines)
 Malaysia : Myanmar : Philippines : Singapore : Thailand

BPW Philippines



Senator Cynthia Villar as our Guest Speaker and Induction Officer during the Induction of new members held on December 7, 2022 at Dusit Thani Hotel. Attended by BPW Rizal, BPW Metro Manila, BPW Davao and BPW Dipolog.



A Joint meeting of BPW Rizal and Metro Manila was held on January 17, 2023. Ms. Nellie King is our Guest Speaker who talked about Feng Shui 2023.



Spokesperson Harry Roque, of Former Pres. Duterte as Guest Speaker who spoke about the economic condition of the Philippines in 2023, attended by BPW Philippines.

BPW Philippines

Dec. 2022 – July 2023



We invited a Speaker, Ms. Angelie Pangilinan-Valeciano, who talked about the "Family and Faith – Worklife Balance" for our Mental Awareness Program. We also invited family and children of members to join and understand the worklife balance as they face day to day struggles. (March 2023)



Ms Myrna Yao, as one of the Speakers during the launch of Chinese People's Federation for World Peace. Being a Filipino-Chinese, she gave an inspiring words and insight on demonstrating the value of intercultural dialogue and respect for one another, especially being the Sub-Regional Coordinator of Asia-Pacific for Southeast Asia. (July 2023)

Pres. Myrna Yao presented to BPW Philippines members a Business Opportunity with Israel country. She visited Israel and was able to meet with the business sectors group and gather all the company profiles for this presentation. (April-May 2023)



BPW Philippines lead the Philippine Federation of Local Councils of Women General Assembly with the full participation of Vice-President Sara Duterte, Senator Imee Marcos, Senator Cynthia Villar and Secretary of Department of Interior and Local Government together with other Governors, Mayors. Councilors and leaders of the Philippines.
The theme was on Women and Digitalization which was a direct nod to the UN Commission on the Status of Meeting 2023 theme.
Ms. Myrna Yao heads the Philippine Federation of Local Councils of Women and BPW Philippines.
Dr. Jenny Lind Elmaco gave a presentation on "women, gender equality and AI". (June 2023)

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BPW ASEAN Sub Region Coordinator: Myrna Yao (Philippines)
 Malaysia : Myanmar : Philippines : Singapore : Thailand

Singapore



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BPW ASEAN Sub Region Coordinator: Myrna Yao (Philippines)
 Malaysia : Myanmar : Philippines : Singapore : Thailand

BPW Thailand

BPW Thailand Activities during Oct 2022-July 2023



Outstanding Women Awards on International Women's Day on 8 March 2023 by the Ministry of Human Resource and Social Development of Thailand. A long-term special service award was presented to our president Khunving Natthika W. Angubolkul.



4 Nov 2022 - Vijitra Trakantalemsak, Past President of BPW Samuthprakam and Lanna Rice Trade Co., Ltd. received Honorable Mention on Section 2 Gender-inclusive Workplace, UN Women 2022 Thailand WEPs Awards.



BPW Thailand donated USD 5,605 to help to BPW Turkey and Syria from Earthquake disaster, April 2023.

BPW Thailand representatives, Dr. Narudee Kiengsiri and Chularat Israngkool na Ayutthaya attended CSW in 2023 in NY.



And Chularat read Oral Statement on behalf of BPW International



BPW Thailand Awards 2023 - 1) Outstanding Business and Professional Women Environmental Sustainable Development Award 2023, 2) Outstanding Business and Professional Award 2023: Regional and National level, 3) Honorable Financial Literacy Awards given to 7 companies who continuously promoted financial literacy > 3 years and 4) Young BPW Outstanding Awards

BPW Bangkok provided training to 30 women and students "Good Kitchen, Good Health Project" by training how to cook Thai vegetarian food and provided techniques to make business sustainable.



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BPW East Asia Sub Regional Coordinator: Catarina Hyun Park (Korea)

Hong Kong : Japan : Korea : Mongolia :Taiwan

Main Activities of the East Asia Region Coordinator

- Participated in the New Year's meeting of the business community presided over by Korean President Yoon Seok-ryeol



- Participated in Asia-Pacific YBPW Symposium
– Venue: Sunrise Golf & Country Club, Taiwan)



- Attended BPW Korea Candle Lighting Ceremony



- Participated in the 'Geopolitical Changes in East Asia: Past and Future' Peace Forum

– Host: Taiwan Government (Sponsor: BPW Taiwan Federation)
– Venue: Korea National Assembly Hall



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BPW East Asia Sub Regional Coordinator: Catarina Hyun Park (Korea)

Hong Kong : Japan : Korea : Mongolia :Taiwan

BPW Hong Kong

Summer retreats with members held
– Date: June 17, 2023

BPW Hong Kong Summer Retreat at The Helena Ma and the office of Womentors, with a series of program activities including action meeting, FFEPs brainstorming session, networking luncheon and D&I workshop.



Signed a sisterhood relationship with a new club in Mongolia
– Date: June 17, 2023

On June 17, BPW Hong Kong signed a sisterhood relationship with Mongolia's BPW New Brilliant Club, which was newly established this year.

The event took place during BPW Hong Kong's summer retreat held at The Helena Ma.

The two clubs promised continued cultural and business exchange opportunities.



Global Skills Workshop 2023

Design Thinking! Members of various occupations had a place to share insights into career and life design with



BPWHK received a certificate of appreciation

BPWHK attended the opening ceremony of the 2023 Hong Kong JCI Bauhinia SheLeads STEM Project hosted by JCI City Lady and received a certificate of appreciation as a supporting organization.



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BPW East Asia Sub Regional Coordinator: Catarina Hyun Park (Korea)
 Hong Kong : Japan : Korea : Mongolia : Taiwan

BPW Japan

Virtual Parallel Event at CSW 67

– March 9th, 2023 (08:00 EST)
 Organized, and hosted by the Young BPW Japan members, who were selected to take part in CSW internship program at CSW 67.



Attended IFBPW events in New York



Women7 (W7) Summit participation

–April 2023

Ahead of the G7 Hiroshima Summit, the W7 was held in Tokyo in April to discuss the ongoing issues and tasks to be highlighted to the G7 on Gender Equality and Women's Rights, by women's groups and other public organizations



National Conference & AGM 2023

– May 27th (NC) + 28th, in Nagasaki



Nagasaki Declaration

The Executive of BPW Japan visited the Cabinet Office, the Ministry of Health, Labor and Welfare, and the Ministry of Education, Culture, Sports, Science and Technology to hand deliver the Nagasaki Declaration and conducted advocacy activities.



Statement against all harassments and sexual violence

As cases of sexual violence against minors increase in Japan, we issued an official statement on all forms of harassment and sexual violence on our website on June 4th.

In our statement, we made it clear why we strongly oppose such violence, the importance of knowing what violence is so you can recognize it when it happens, and how to protect yourself in such situations.

BPW East Asia Sub Regional Coordinator: Catarina Hyun Park (Korea)
 Hong Kong : Japan : Korea : Mongolia : Taiwan

BPW Korea

2023 Candle Lighting Ceremony held

BPW Korea (President Jang Young-ja) held the 2023 Candle Lighting Ceremony at The Plaza Hotel with members and invited guests from all over the country.

The main invited guests on this day were the Italian Ambassador to Korea, the German Ambassador to Korea, the Philippine Ambassador to Korea, Vice Minister of Gender Equality and Family Lee Ki-soon, Yoo Dong-soo and National Assembly member Seo Jeong-sook, and the head of the Women's Association Council Huh Myeong etc. About 210 people, including senior members of BPW Korea, attended.



Held the 28th steering committee workshop

– Date: April 8-9, 2023



Jeju Club, held a seminar to commemorate International Women's Day



The 12th International Student Mentoring Program and meeting with Freda Miriklis of Past BPW International President

– Date: June 3, 2023

We invited former President Frieda, who was visiting Korea for a Jeju event, to listen to a lecture on global leadership, and had a variety of questions and answers about mentoring with mentors and mentees from the Korean Federation.





BPW East Asia Sub Regional Coordinator: Catarina Hyun Park (Korea)
 Hong Kong : Japan : Korea : Mongolia : Taiwan

BPW Mongolia

Approved as a New Brilliant Club by BPW International
 - In March 2023

Signed sisterhood relationship with BPW Hong Kong
 - Date: June 17, 2023



[Note]

* After receiving approval, the New Brilliant Club established a sisterhood relationship with Hong Kong, but other than that, no activity reports have been sent. (Catarina)

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BPW East Asia Sub Regional Coordinator: Catarina Hyun Park (Korea)
 Hong Kong : Japan : Korea : Mongolia : Taiwan

BPW Taiwan

Attended IFBPW events in New York
 - Leader's Summit in March

President Kuo and members joined BPW Leader's summit in NY with fruitful results through experiences sharing from BPW sisters globally.



-Virtual NGO CSW67 Parallel meeting



Support and participation
 in the 3rd AP Young BPW Symposium



ESD Speech in Taichung Public Library
 - Date: May 21, 2023



Held the World Environment Day Forum
 - Location: Formosa Yacht Hotel in Tainan



New President Installation
 - across the country and blossom tour



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BPW Oceania sub Regional Coordinator: Carolyn Savage (NZ)
 America Samoa : Australia : New Zealand : Papua New Guinea

INCREASING WOMEN'S COLLABORATION ACROSS OCEANIA TO ACHIEVE THE SUSTAINABLE DEVELOPMENT GOALS (SDGs) – Oceania Conference 5th August 2023



Keynote Speakers/Themes:

Leadership and Empowering Women in Oceania - BPW International Executive - Vision for Oceania:

- BPW International President Dr Catherine Boschart

Guest / Keynote Speaker - Government / NGO Engagement and Collaboration:

- Saunoamaali'I Dr Karanina Sumeo, Equal Employment Opportunities Commission Te Kāhui Tika Tangata | New Zealand Human Rights Commission

Breaking down barriers, building stronger networks, shifting the dial for inclusion, members from;

- BPW NZ Australia, Usha Sapariya, BPW Port Moresby, Susil Nelson Kongoi (Member). BPW New Zealand, Esther Tofilau (Individual Member, Auckland)

BPW Oceania sub Regional Coordinator: Carolyn Savage (NZ)
 America Samoa : Australia : New Zealand : Papua New Guinea

Business & Professional Women

BPW Australia 40th National Conference in Darwin
 Northern Territory - Friday 17 to Sunday 19 November 2023

17-19 NOVEMBER 2023
 NATIONAL CONFERENCE
BPW Australia
 Business & Professional Women
DARWIN NT
 EMBRACE EQUITY

Successes

- Growth in communication between Clubs and Federation
 - Regular Club President meetings
 - Combined Club Events
- Partnerships with other organisations
 - CWBW
 - Femeconomy
 - AGECE
- Equal Pay Day engagement
 - WGEA partnership
 - What's Missing Matters

BPW Australia

BPW AUSTRALIA (Extract from Oceania report)
 MEMBERS AND GUESTS AT INTERNATIONAL NIGHT

New and coming.....

- BPW Success Series:
 - Regular BPW Member only series
- First session:
 - ChatGPT training
 - In planning:
 - Marketing
 - Using statistics to advocate
- Professional and personal development

WHAT'S MISSING MATTERS
And get an average, women are paid 13.2% less than men in Australia.

THE BPW AUSTRALIA SUCCESS SERIES
Unlock your own potential and achieve greater success in your personal and professional life with the BPW Australia Success Series, a transformative webinar journey empowering women with essential skills and knowledge.

~MEMBERS ONLY~

- Expert-led sessions
- Diverse skill development
- Connect and explore

1: IT'S NOT THE SAME AS EQUAL PAY
Women won the right to equal pay in 1969. It's non-negotiable.





BPW Oceania sub Regional Coordinator: Carolyn Savage (NZ)
 America Samoa : Australia : New Zealand : Papua New Guinea

BPW New Zealand

Extract: BPW New Zealand - Asia Pacific- Country Report September 2023



ADVOCACY

We have a few additional updates from the work of the Issues Taskforce. We are presently drafting submission to the Family Proceedings (Dissolution for Family Violence) Amendment Bill and Victims of Sexual Violence (Strengthening Legal Protections) Legislation Bill.

BPW NZ recently co-hosted a Feminist Foreign Policy Panel event. Party candidates exchanged views on foreign policy as it related to the empowerment of women in NZ and globally. They covered topics such as trade and human rights, global peace, and climate change. We had an excellent in-person and online turnout.

BPW NZ was represented at an inaugural meeting of the Online Safety Coalition. This is a very current and concerning matter for women in New Zealand and globally and our intention is that BPW NZ have a strong voice in advocating for government action and raising awareness in our communities that online harm is unacceptable. Further, online platforms must step up to create safer spaces for vulnerable communities.

MEMBERSHIP & MEETINGS

BPW NZ has successfully trialed online meetings, for both members and potential members over the past two years. These meetings called BPW Aotearoa, hosted a guest speaker on a topical issue and broke into group discussions then returned into plenary sessions.The trial was extremely successful.

.....Members who do not live near a club location have been encouraged to join our Individual Members - the monthly meeting for these members is an online zoom

BPW Aotearoa meetings become monthly and subsume BPW Individual Members meetings. Three/four times per year, those BPW Aotearoa monthly meetings are 'guest speaker' meetings, that operate how they currently run. The remaining monthly BPW Aotearoa meetings are far more networking and personal / professional development focused. The sessions are intended to be energetic, business but informal, and a safe and supportive environment for participants. This will commence in October 2023 and is also open to any club member. (See promo below)

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BPW Oceania sub Regional Coordinator: Carolyn Savage (NZ)
 America Samoa : Australia : New Zealand : Papua New Guinea

BPW Papua New Guinea

BPW PORT MORESBY (PNG)
 Extract from EVENT REPORT - August

1. The BPW booth at ANZ: The Stop Shop Mini Expo ANZ (photo above)

A mini expo was staged and hosted by the ANZ Bank and BPW Port Moresby was invited to participate. It was the first of its kind and over 50 ANZ employees stepped away from their office to take part in a Stop Shop mini expo.....The BPW booth was represented by BPW's officer, Ms. Betty Katuma. It was a successful event

2. BPW Meet and Greet: The Month of August Meet and Greet (19/08) (photo below)

It was event where BPW Club members come along with other invited professionals for a meet and greet and for first timers to learn about the organization's programs and sign up as a member. The invited special guest speaker was Ms. Fiona Nelson, General Manager Investment, Nasfund.



3. Recipient Story: Betty Katuma

Ms. Betty Katuma is one of the successful 2023 scholarship recipient of BPW under the general scholarship program. She has successfully completed her Bachelor in Management with Divine Word University and graduated with her degree in March this year.

She is a survivor of Gender Base Violence. Five years being a victim of GBV, she was enduring physical pain, emotional turmoil and insults that reduced her to nothing. She was desperate for hope and help. Despite all this, deep down she knew that education was her way out. She strives to excel in her education by applying for a degree program with Divine Word University and in 2020, she was accepted. It was joyous for her because her dream came true and also, she was troubled. She knew she would not afford to pay the school fee.

Now working with BPW as the Business Interface and Research Officer, now works to help other females who strive to better their education.....

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BPW South & Central Asia Sub Regional Coordinator: Era Prasai (Nepal)

India : Kazakhstan : Nepal : Pakistan

BPW India

- Art exhibitions
- Explore the origin of Modern Indian Art



BPW Nepal

- Awareness and Literacy Classes
- Conduction of Health Camps
- Women empowering projects like vocational trainings, trainings for tailoring, self defense continues
- Continuation of projects for environment, like Recycle for a Cause, Gau bata Sanjal
- Celebration of 50th Anniversary of BPW Nepal
- Visit of President and 1st VP UN in running projects
- Young member presented as panelist

BPW Pakistan

- Women empowerment projects continuing
- Celebrated Anniversary of BPW Pakistan
- President, 1st Vice President and APBC past president's visit
- Continuation of girl's school



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BPW West Asia Sub Regional Coordinator: HRH. Dr.Shiekha Hissah (Kuwait)

Bahrain : Jordan : Kuwait : Lebanon : Palestine : Syria : U.A.E. : Yemen

Bahrain

• Asia-Pacific Regional Conference in Bahrain



Sheikha Hind Bint Salman Al Khalifa
President of BPW-Bahrain



BPW

ASIA PACIFIC REGIONAL CONFERENCE
Economic Empowerment of Women and Young Entrepreneurs

5 November – 9 November 2023
Gulf Hotel, Kingdom of Bahrain

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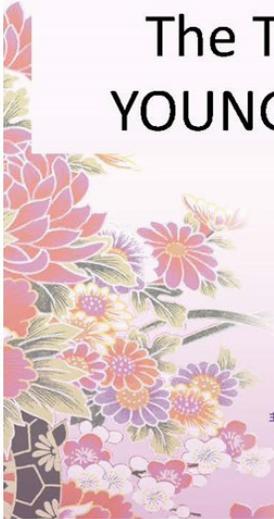
Young BPW Asia Pacific Region



Business and Professional
Women International
BPW Asia Pacific

The Third BPW International Asia Pacific YOUNG Symposium 2023 Taiwan Summary

Women Leadership :
Thriving Post-Pandemic World



主辦單位 | 亞太區域國際職業婦女協會
協辦單位 | 台灣國際職業婦女協會
承辦單位 | 桃園市青年國際職業婦女協會

指導單位 | 中華民國外交部
 桃園市政府
 桃園市議會
 桃園市政府青年事務局

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Young BPW Asia Pacific Region



Business and Professional
Women International
BPW Asia Pacific

The Third BPW International Asia Pacific YOUNG Symposium 2023 Taiwan brought to a great successful close. There are totally **200 participants from 13 nations**. After returning home, distinguished speakers and BPW sisters sent numerous messages to us to express their appreciations and compliments.

The help we received from Taiwan central and local governments: the Ministry of Foreign Affairs, the Ministry of Economic Affairs, the Taoyuan City Government, Taoyuan City Council, Department of Youth Affairs Taoyuan, for their high attention and assistance, so that more Young BPW members can participate in this event. It is also the first time in the history, the young BPW members can attend the YOUNG Symposium **FREE Registration**.

We have turned full friendship into unforgettable memories and encouragement. We also advocated the theme "Women Leadership : Thriving Post-Pandemic World" successfully, so that women can be lifted and the world can be advanced.

The Third BPW International Asia Pacific YOUNG Symposium 2023 Taiwan

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Young BPW Asia Pacific Region



Highlight Video : <https://www.youtube.com/watch?v=JneKWIVAHV0>



The Third BPW International Asia Pacific YOUNG Symposium 2023 Taiwan

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Young BPW Asia Pacific Region



2021-2024 Young BPW Asia Pacific Representatives' Virtual Meeting

20:00 – 21:00 Taiwan Time

Saturday, 12 August 2023

BPW International Theme 2021-2024
New Actions through Cooperation

YOUNG BPW
Global Network on Young Women Leaders
Empowering * Advocacy * Mentoring * Networking

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BPW ASIA-PACIFIC ASEAN SUB-REGION REPORT 2021-2023

BPW PHILIPPINES (DECEMBER 2022 to JULY 2023)

BPW Philippines under the leadership of Dr. Myrna Tang Yao officially became a federation in October 2022. In December 2022, they held an Induction of Officers and New Members event at the Dusit Thani Hotel, attended by BPW Rizal, BPW Metro Manila, and BPW Davao & Dipolog. From then on, they have conducted a series of events and meetings. In January 2023, BPW Rizal and Metro Manila had a joint meeting with Ms. Nellie King discussing Feng Shui 2023, and Spokesperson Harry Roque of Former President Duterte talking about the Philippine economic condition. March 2023 featured a mental awareness program with a speech by Ms. Angelie Pangilinan-Valenciano on "Family and Faith - Work Life Balance." President Myrna Yao presented a business opportunity with Israel in April to May 2023, and in June, BPW Philippines led the Philippine Federation of Local Councils of Women General Assembly, with notable attendees like Vice President Sara Duterte, Senator Imee Marcos, and others, focusing on Women and Digitalization. Ms. Myrna Yao, the head of BPW Philippines, also presented on "women, gender equality, and AI." In July 2023, Ms. Myrna Yao spoke during the launch of the Chinese People's Federation for World Peace, emphasizing intercultural dialogue and respect as the Sub-Regional Coordinator of Asia-Pacific for Southeast Asia. Succeeding months is where they held various events on health and wellness. In fact last August was the Moon Festival, family & children.

BPW THAILAND (OCTOBER 2022 to JULY 2023)

In recent events, under the leadership of Chair Deon. BPW Thailand demonstrated international solidarity by donating \$5,605 to support BPW Turkey and Syria in the wake of the April 2023 earthquake disaster. They were recognized on International Women's Day, March 8, 2023, with Outstanding Women Awards from the Ministry of Human Resource and Social Development of Thailand, particularly honoring their president, Khunying Natthika W. Angubolkul, with a long-term special service award. BPW Thailand also had a presence at the CSW in New York in 2023, where Chularat Israngkool na Ayutthaya delivered an Oral Statement on behalf of BPW International. Notably, Vijitra Trakantalerngsak, a Past President of BPW Samutprakarn and Lanna Rice Trade Co., Ltd., received an Honorable Mention for Gender-Inclusive Workplace in the UN Women 2022 Thailand WEP's Awards on November 4, 2022. In 2023, BPW Thailand received several awards, including the Outstanding Business and Professional Women Environmental Sustainable Development Award, Outstanding Business and Professional Award at the regional and national levels, and recognition for promoting financial literacy among 7 companies. Additionally, BPW Bangkok provided training to 30 women and students through the "Good Kitchen, Good Health Project," teaching them how to cook Thai vegetarian food and sharing techniques for sustainable business practices.

BPW SINGAPORE

Under the leadership of Joanne Kam, the President of BPW Singapore for the years 2022-2024, the organization organized several significant events. These included a Federation EXCO meeting, a 2022 Christmas Party, and the creation of a 2023 Candle Lighting Dinner. They also hosted a SBPWA National Day Celebration and a unique SBPWA-MC Photography Workshop on a yacht. Furthermore, they collaborated with SBPWA and BPWAS for the 3rd Chapter International Women's Day 2023, emphasizing the hashtag #EmbraceEquity. Additionally, BPW

Singapore had an evening with Rotary International President Jennifer E. Jones and participated in a Joint FBPW(s) - Rotary - Society for WINGS Women's Empowerment Event.

BPW MALAYSIA (FEBRUARY to JULY 2023)

Under the leadership of Chair Dato Rozaini. In February 2023, BPW Malaysia initiated the "E-Waste Collection Day" project aimed at facilitating the collection of electronic waste while increasing awareness about recycling discarded electronic devices and benefiting industrial e-waste providers. In March 2023, they participated in the "Leader's Summit 2023 - BPW (New York)," with a theme centered on "New Actions through Cooperation." They also engaged in the CSW 67 United Nations event in New York, collaborating with the Malaysian Women's Action for Tobacco Control and Health (My Watch) for a Health-Community and Schools Outreach Program. In April 2023, a City Tour was organized with the International President of BPW and the Federation of BPW Malaysia. May 2023 involved a visit to TikTok Malaysia Headquarters, a meeting with the Federation of BPW Malaysia AGM (2022), and an official visit to the Malaysia-China Business Council under the BPW banner. In June 2023, a meeting was held for BPW Bangsar Gathering. July 2023 featured a President's Meeting, and the year culminated with BPW Bangsar leading the Archidex Expo 2023.

BPW INDONESIA

Under the leadership of Chair Giwo of Kowani. In August 2022, during Indonesia's 77th Independence Day celebration, Inspiring Online Talk Series (BIONS) and the Indonesian Women's Congress (Kowani/BPW) organized an online talk series focusing on empowering women and signed a cooperation agreement with Islamic Women Associations for Cash Waqf fundraising. They also collaborated with the Indonesian Wakf Education Foundation for the Wakaf Raising® campaign on August 2, 2022. In a separate event, the General Chairperson of Kowani/BPW visited the Vice President with the aim of passing a legislative proposal on August 30, 2022. Dr. Raden Rubini Natawisastro's national hero recognition proposal is in the verification stage. Kowani/BPW's activities included a working meeting in July 2022, re-election of its Chairperson as Vice President of the International Council of Women, participation in the W20 Summit, discussions on stunting reduction, and hosting webinars.

BPW MYANMAR

Under the leadership of Chair Su Hla Han. In November 2022, BPW Myanmar was officially launched and approved by BPW International with the primary goal of empowering women and providing a platform for women to exchange experiences, seek support, and connect with women from other countries. In celebration of International Women's Day on March 8, 2023, BPW Myanmar initiated the "On Her Journey" Dialogue and Forum in partnership with Women Entrepreneurs Network (MYANWEN), Myanmar Business Executives Association (MBE), and Chatrium Hotel Royal Lake. Additionally, on April 3, 2023, they organized the Myanmar Traditional Water Festival as part of their activities.

BPW ASIA-PACIFIC

EAST ASIA SUB-REGION REPORT 2021-2023

Catarina (Hyun Park)

East Asia Sub-Regional Coordinator, Asia-Pacific, BPW International (2021-2024)

We all had no choice but to passively engage in BPW activities over the past two years due to the impact of the COVID-19 pandemic. Fortunately, this year, five countries in East Asia are putting various BPW goals into practice, and I am proud to report on our activities in our sub-region.

I introduce the common three-year SDGs goals for the East Asia region. (2021-2024)

-SDGs #4: Education -SDGs #5: Empowerment - SDGs #15: Ecosystem (Life on Land)

2023 Major external activities of East Asia regional coordinators

1. Mongolia's 'New Brilliant Club' strives to receive new approval from BPW International
2. Reading of the International President's message at BPW Korea's Candle Lighting Ceremony
3. Attendance at the 3rd Asia Pacific YBPW Symposium held in Taiwan
4. Attended the Jeju Peace Forum with former International President Freda Miriklis, attended the Korea Federation's mentoring event, and held a meeting with foreign mentees (approximately 30 people)
5. Exchanges with Taiwanese members after attending the Korea-Taiwan Peace Forum held by the Taiwanese government at the National Assembly Building in Korea
6. Attend Taichung 2nd Club founding ceremony

There were many events held in Taiwan this year. My hope is to visit one or two countries among Japan, Hong Kong, and Mongolia next year.

I will briefly report on activities in each country in the East Asian region.

1. BPW Japan

> **Founded:1958(Federation), Total of 16 Clubs (14 Clubs + 3 associates), Members: 237**

> **Goal: "Advancement of WEPs to achieve SDGs Goal 5" (2021-2024)**

- Project 1: Equal Pay Day Campaign
- Project 2: For the Young Women (Young Speech Contest, Internships at CSW)
- Project 3: Diversity Educator Training Program

> 2023 Main activities

- Hosting seminars for diversity educators
- Attended IFBPW Leaders' Summit and Claire Fulcher Dinner (5 members)
- BPW Japan, with support from the Cabinet Office's Gender Equality Bureau and the Ministry of Health, Labor and Welfare, calculates the EPD date every year based on Japanese government statistics and conducts a campaign.
- Japanese executives visited the Cabinet Office, Ministry of Health, Labor and Welfare, and Ministry of Education, Culture, Sports, Science and Technology to deliver the Nagasaki Declaration and engage in advocacy activities.
- Attempt Diversity, Equity & Inclusion (DE&I) to achieve SDGs and realize gender equality through industry-academia-government-private cooperation
- Issue a statement on all harassment and sexual violence

2. BPW Korea

> **Founded: Jun 28, 1968(Federation), Total of 20 Clubs, Members: 350**

> **Goal: "Promote Women's Empowerment" (2021-2024)**

- Project 1: Career Development and Leadership Reinforcement
- Project 2: Gender Equality and Women Empowerment
- Project 3: Zero Disposable Product

> 2023 Main activities

- Candle Lighting Ceremony held



- 28th BPW Gold Award Ceremony held (This year's winner was Jo Joo-wan, CEO of LG Electronics.)
- 12th International Student Mentoring Agreement Ceremony held
- Seminar held to commemorate International Women's Day hosted by Jeju Club
- Held a meeting with foreign mentees and BPW mentors with BPW Past International President Freda Miriklis.
- Korea Federation regular general meeting held (2 days and 1 night), new president elected (October 29, 2023)

3. BPW Taiwan

> **Founded: May 29, 2008(Federation), Total of 14 Clubs, Members: 735 (As of Sep. 30, 2023)**

* 3 new clubs founded in 2023 (ChaiYi Lily Club (Mar.) (Hsin Chu Club (Aug.) Taichung 2nd Club (Oct.)

> **Goal: "Ecosystem (include Sustainable Development)" (2021-2024)**

- Project 1: Hold corporate visitation who dedicated in ESG concept and promote ecosystem education
- Project 2: Online English Learning Program with SDGs concept
- Project 3: Planting Project

> **2023 Main activities**

- Participated in Civic National Affairs Conference
- BPW Taiwan co-hosts the event to advocate that women and girls have the same rights to participate in STEM education, training, and decision-making
- Participated IFBPW events in New York & Virtual NGO CSW67 Parallel meeting
- Support and participation in the 3rd AP Young BPW Symposium (April 2023)
- ESD Speech in Taichung Public Library
- Held the World Environment Day Forum (Location: Formasa Yacht Hotel in Tainan)
- 25 BPW Taiwan members participated as peace delegates in the 'East Asia Geopolitical Change: Past and Future' Peace Forum hosted by Taiwan and held at the National Assembly Hall in Korea.
- Taichung 2nd Club founding ceremony was held (October 21, 2023)

4. BPW Hong Kong

> **Founded: July 2015, 1 Club, Members: 20**

> **Goal: "Empowerment, Education, Ecosystem, Creativity, Cooperation, and Connections**

- Project 1: Mind, Body and Soul (Project MBS)
- Project 2: Generation Equality (Project GenE)
- Project 3: Women Enacted by Blockchain (Project WEB)

> **2023 Main activities**

- Summer retreats with members held (Date: June 17, 2023)
- Signed a sisterhood relationship with a new club in Mongolia which was newly established this year (June 17, 2023)
- Global Skills Workshop 2023
- Members of various occupations share insights on career and life design with Clancy.
- Attended the 2023 Hong Kong JCI Bauhinia She Leads opening ceremony.
- Received a letter of appreciation from JCI City Lady as a STEM project and support organization.

5. BPW Mongolia

> **Founded: March 2023, 1 Club, Members: 21**

- Approved as a 'BPW New Brilliant Club' by BPW International (March 2023)
- Signed sisterhood relationship with BPW Hong Kong (June 17, 2023)





BPW ASIA-PACIFIC OCEANIA SUB-REGION REPORT 2021-2023

To begin my report, I would like to recognise and honour the women from across the Oceania region who passed away during this triennium, for their guidance, mentorship, leadership and friendship, so in brief:

- Past International President Dr Patricia (Pat) Harrison OAM 1999-2002 (BPW Australia)
 - Judith van Unen, BPW Australia President 2000-2004
 - Dr Janis Shaw, BPW Australia Past President 2014-2016
 - Audrey Harris QSO, BPW New Zealand Past President 1989-1991, Life Member 1992
 - Maureen Eardley-Wilmot, BPW New Zealand Past President 1998-2001
 - Alix Haywood, BPW New Zealand Past President 1983-1985
- From the BPW Asia-Pacific Region that deserve special recognition in this report is:
- Past International President Chonchanok (Nok) Viravan for the tremendous work she did in ensuring we had a clear understanding of our roles, responsibilities as Coordinating Committee members
 - Masako Hiramatus, BPW Japan, her mentorship, her work for Asia Pacific Women and her quiet but indomitable spirit who continued to work for the empowerment of women.



Finally, one last woman to recognise and that was our BPW Past International President Tuulikki Juusela, BPW Finland, and why, she was elected the BPW International President when the International Board meeting being held in New Zealand was changed to the International Congress and General Assembly (1985). Our connections ran deep.

Having met, worked and being mentored by some of these amazing women since becoming a BPW Member their passing is a loss personally, but, also to the women and men that they have influenced through their own careers and roles within BPW nationally and Internationally.

May her light continue to shine from above and HerStory never be lost.

Some general business:

Following the re-election of BPW Asia-Pacific Regional Coordinator Dr Narudee Kiengsiri, I was asked if I would again undertake the role of Oceania Sub-Regional Coordinator. I had just been invited and appointed as the new BPW International Constitutional Advisory Committee (CAC) Chair (2021-2024) and therefore I obtained confirmation from our International President and Asia-Pacific Constitutional Advisor PIP Chonchanok (Nok) Viravan if there was any conflict of interest. Neither was considered as each role operated differently so I accepted the position for a second triennium.

One of the things both PIP Nok and I felt was a more structure process and review of our regulations (discussed separately) were required, so more engagement, meetings and collaboration across the wider Region. Thank you to BPW Asia-Pacific Regional Coordinator Narudee and her committee as more regular meetings, newsletters and reports were presented by all.

We took the opportunity to look inwards at what we can do better and there is some amazing work been put in place that will allow our future Regional Coordinator and her selected Coordinating Committee to move forward with a strong foundation to work from.





Oceania, this amazing multi-cultural and diverse environment:

The Oceania region is one of the largest in water mass as well as having the 6th largest country land mass (Australia) and with Covid-19 closing islands and flights down travel in resulted in some places going into full lockdown and no access and restrictions across any form of travel. While this was the negative there was the shift with online meetings, WhatsApp and Messenger communication and regular emails with the Presidents across the Region. There was more information exchanged, updates through social media of all the online meetings and a level of engagement that had previously been a little fragmented. This was the positive in strengthening connections across the Region.

At the Oceania Sub-Regional Meeting (mini conference) we had an excellent range of speakers from across our region and some of our members illustrate the challenges of cultural, immigration, social and economic barriers that is impacting on how women are engaging in the workforce.

Members stories to finish....

As our APRC Dr Narudee Kiengsiri has included the last Oceania regional report within her report it seemed appropriate to now leave you with some updates across the Region:



BPW Australia: has 241 members. Unfortunately with the change in the Asia-Pacific conference dates/year the majority of BPW Australian members who would have attended but had to decline as their own National Federation Conference is being held on the 17th – 19th November 2023. President Jacqueline Graham will be stepping down at this conference and their candidate for the Asia Pacific Regional Coordinator Angela Tomazos, Director of Policy was unable to attend due to being on the Darwin conference planning committee but sent her warmest regards to all.

BPW Pago Pago (American Samoa): has three women who have been a part of the club since its establishment. They undertook to revigorated their membership through a mentoring programme, but Covid-19 had a huge impact. I am pleased to report that our Executive Vice President Membership



BPW Port Moresby (Papua New Guinea Affiliate Club): has 74 members and at time of this report had 14 members registered and heading to Bahrain for the conference. They have continued to grow their membership and their scholarship programmes are making a significant difference to the lives of women, young girls and boys.

BPW New Zealand: has started to see a growth through the interaction of their online BPW Aotearoa meetings, where women from across New Zealand have the opportunity to connect and hear some inspirational speakers. President Janet Gibb, with her Executive, has reinstated the Leadership Forum and this year it was held as an online event. One of the newest Individual members had joined on the day and the YoungBPW member provided skills in social media which the clubs were all taking advantage of her business knowledge and skills.



Kia kaha kauaemua – Be Strong Sisters

Carolyn Savage
BPW Asia Pacific Sub-Regional Coordinator Oceania 2021-2024





BPW ASIA-PACIFIC SOUTH & CENTRAL SUB-REGION ASIA REPORT 2021-2023

BPW Nepal | BPW Pakistan | BPW Mumbai | BPW Kazakhstan

BPW Nepal is a federation and is conducting various activities trainings, health Camps, they have also been working towards sustainable projects that directly and indirectly works towards environment. Recycle for a Cause, the project of upcycling jeans and using the collected profit for charity is being continued.

Women empowering projects like vocational trainings, trainings for tailoring, self-defense is continuing throughout the country. Awareness and Literacy Classes on various topics are conducted by different chapters. Health Camps are being conducted in different areas of the country. Celebration of 50th Anniversary of BPW Nepal was celebrated.



BPW Pakistan has been carrying out long term projects and programs. Women empowerment projects are continuing. Anniversary of BPW Pakistan was celebrated. Girl's school has been running which was established by BPW Pakistan to educate young girls.



BPW Mumbai works for art and different social causes. Art exhibitions like "Explore the origin of Modern Indian Art" has been conducted.



BPW Kazakhstan is newly formed club which has been sub divided under South Asia.



BPW ASIA-PACIFIC WEST ASIA SUB-REGION REPORT 2021-2023

Dear sisters,

In addition to many significant achievements signed by BPW Lebanon, there is the current project "Sewing to Resuscitate a Story." This initiative began after the August 4 Beirut Blast, when BPW Australia expressed its sympathy and solidarity with Lebanon by donating a 40 ft. container containing 93 sewing machines and accessories.

With the donated materials, BPW Lebanon took the initiative to enable women in need of work to sew blankets and offer them to those affected by the blast. These women were paid for their hard work with funds donated by BPWI and ABWOC.

So far, three workshops have been launched, in addition to the main workshop in Jounieh. Many exhibitions have taken place in Lebanon, with the presence of Sheikha Hissah Al Sabah, and in France, with the support of BPW Lyon.

To date, this project has helped over 200 families in need, and we hope it can accommodate even more as the workshops and exhibitions continue to grow and develop in the near future.

UAE, Kuwait, Morocco and Bahrain organized many workshops with experts in cooking, sewing, handcrafts etc.....

and even during Covid, they did online fashion show.

Syria organised more than conference to empower woman, but the earthquake of Turkey came to change all the regular activities, and pushed them to focus on helping and supporting affected people.

Finally, I can say that all Arab countries will be connected to a HUB, located in Bahrain, hoping will be in the region the biggest workshop for young entrepreneur, in order to training them in Jewellery, cooking, art, design, music, handcrafts, media and more.....

You will discover a model of this HUB during this regional conference





BPW ASIA-PACIFIC YOUNG BPW REPRESENTATIVE REPORT 2021-2023

The Third BPW International Asia Pacific YOUNG Symposium 2023 Taiwan Women Leadership: Thriving In A Post-Pandemic World

BPW International Asia Pacific YOUNG Symposium is one of the most important international symposium in Asia and Pacific region. As an international symposium, we look forward to providing a deeper and broader communication platform to achieve cross-border, cross-field, and cross-generation transmission, to strengthen Young BPW members' understanding of international development and international affairs, and to give back to the world.

For this symposium, we are very honored to invite domestic and foreign experts and scholars in various fields to share their experiences and unique views, create an inspiring and diverse content, and aim at the three themes of education, economy and cultural connection, which were indicated by the Asia Pacific Committee. We will conduct in-depth discussions and exchange opinions to encourage more young more young women to shine and dream in their own fields, and to exert the influence of our Young BPW in many different filed.





As members of young BPW, we are very lucky to have a group of outstanding seniors behind us. I want every Young BPW member to know that I admire each and every one of you, that you come here on behalf of yourselves, your country and the role of women in this new world.

The Third BPW International Asia Pacific YOUNG Symposium 2023 Taiwan brought to a great successful close. There are totally 200 participants from 13 nations. After returning home, distinguished speakers and BPW sisters sent numerous messages to us to express their appreciations and compliments.





The help we received from Taiwan central and local governments: the Ministry of Foreign Affairs, the Ministry of Economic Affairs, the Taoyuan City Government, Taoyuan City Council, Department of Youth Affairs Taoyuan, for their high attention and assistance, so that more Young BPW members can participate in this event. It is also the first time in the history, the young BPW members can attend the YOUNG Symposium FREE Registration.

We have turned full friendship into unforgettable memories and encouragement. We also advocated the theme “Women Leadership Thriving Post-Pandemic World” successfully, so that women can be lifted and the world can be advanced.





FINANCE POLICY & REPORT



Asia-Pacific Financial Policy and Budget for 2021-2024.

Asia Pacific Regional Conference in Bahrain
6th - 9th November 2023

Proposed in 2021 by

- Asia-Pacific Regional Coordinator - Dr. Narudee.
- Past International President - Dr. Chonchanok.
- Asia-Pacific Regional Finance Officer - Dr. Atchara (Ally).

Proposed Asia-Pacific Financial Policy and Budget for 2021-2024.

I. Use at most 80% of Asia-Pacific Regional Fund during the triennium.

Income for Regional Fund: For 2017-2021, Regional Due is 1 Euro
per member

per year (invoice together with BPW International Dues).

According to Covid-19 pandemic: -

- a) Regional dues for year 2022 shall be waived. (DONE)
- b) Regional dues for year 2023 shall be reduced by 50%.
(= 0.5 Euro per member). (DONE)
- c) Regional dues for year 2024 shall be back the same as 2021.
(= 1 Euro per member).

Note: This proposal had been approved at the Online President
Meeting in 2021.

II. Possible Expenditure Items: Asia-Pacific Regional Fund is to be decided and approved by Regional Coordinator. For example:

Regional Spending about 50% of the Set Budget.

- Support Regional projects.
- Assist BPW Affiliates in the Asia-Pacific Regional if crisis.
- Support operation of Online Activities in Asia-Pacific Regional.

Sub-Regional Spending about 40% of the Set Budget.

- Support sub-regional activities or conferences.
- Partially support airfare of Regional Committee members.

Young BPW Spending about 10% of the Set Budget.

- Support Asia-Pacific Young BPW projects / Symposium.





Asia Pacific Fund
100 %

Triennium expenditure <
80%

Regional Spending < 50%

Sub-Regional Spending < 40%

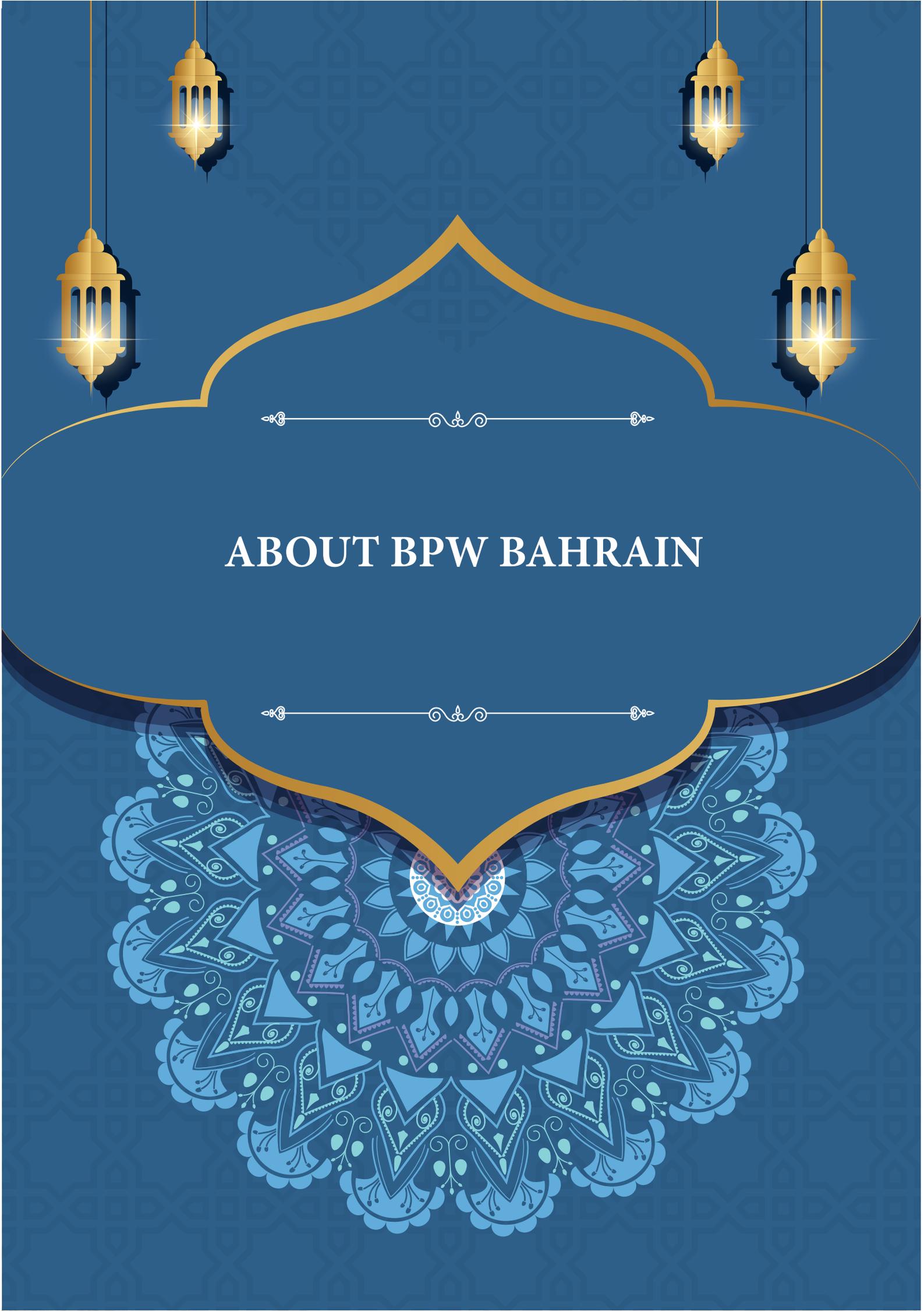
Young BPW spending < 10%

- a) Support Regional projects.
- b) Assist BPW Affiliates in the Asia-Pacific Regional crisis.
- c) Support operation Online Activities in Asia-Pacific Regional.

- d) Support sub-regional activities or conferences.
- e) Partially support registration fee / air fare of Regional Committee members.

- f) Support Asia-Pacific Young BPW project / Symposium.





ABOUT BPW BAHRAIN



About BPW Bahrain

The International Federation of Bahraini Business and Professional Women is one of the unions officially and globally represented in the international Federation of Business and Professional Women And the headquarters of the International Federation of Bahraini Business and Professional Women previously in Jasra and recently moved to its new centre in Andalusia Park in the heart of the capital, Manama, The Bahrain International Federation Of Business & Professional Women was established in 2012 by 12 businesswomen.

The members look forward to focusing on supporting entrepreneurship and encouraging micro and small enterprises to succeed in entering the labor market with merit, strength and confidence, while looking forward to support and develop the national economy by providing various courses and multiobjective workshops to empower women and entrepreneurs. And training them to acquire diverse experiences and abilities in preparation for self-reliance, material independence and building practical life while practicing commercial affairs with boldness, competence and success.





About BPW Bahrain



Founders of BPW Bahrain



BPW Bahrain Hosting Hawa Al Bahrain



Bahrain Entrepreneur Award given by BPW

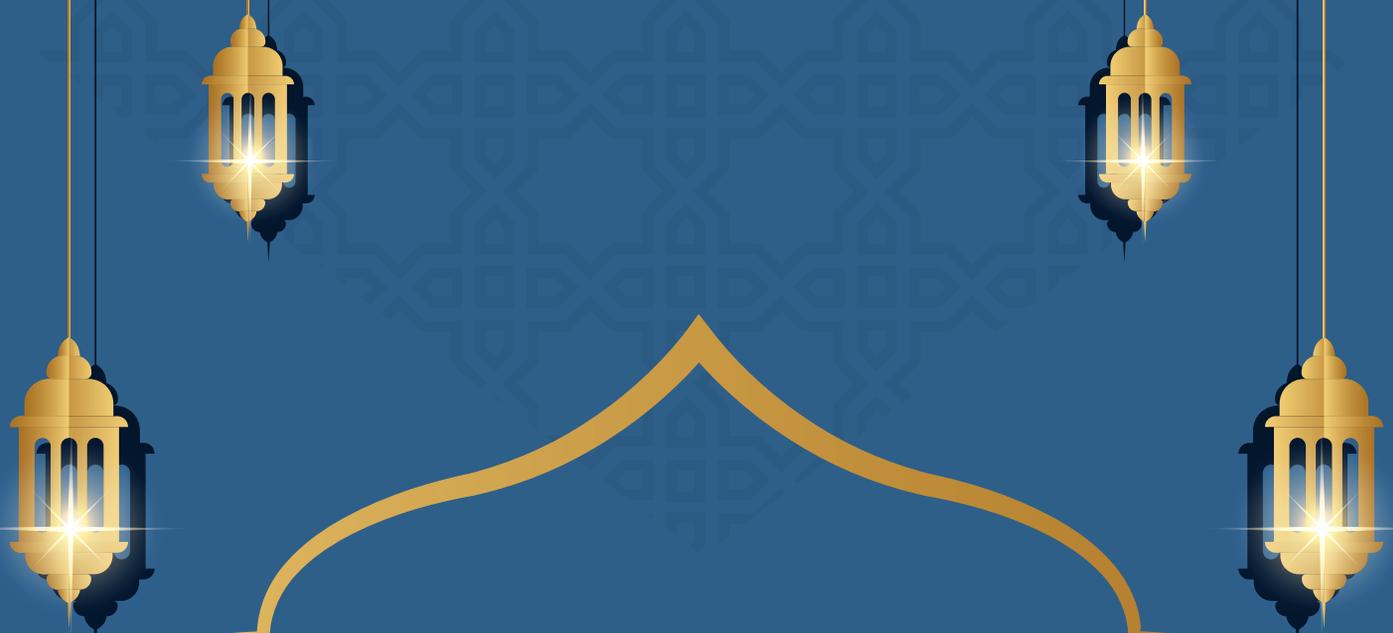
About BPW Bahrain



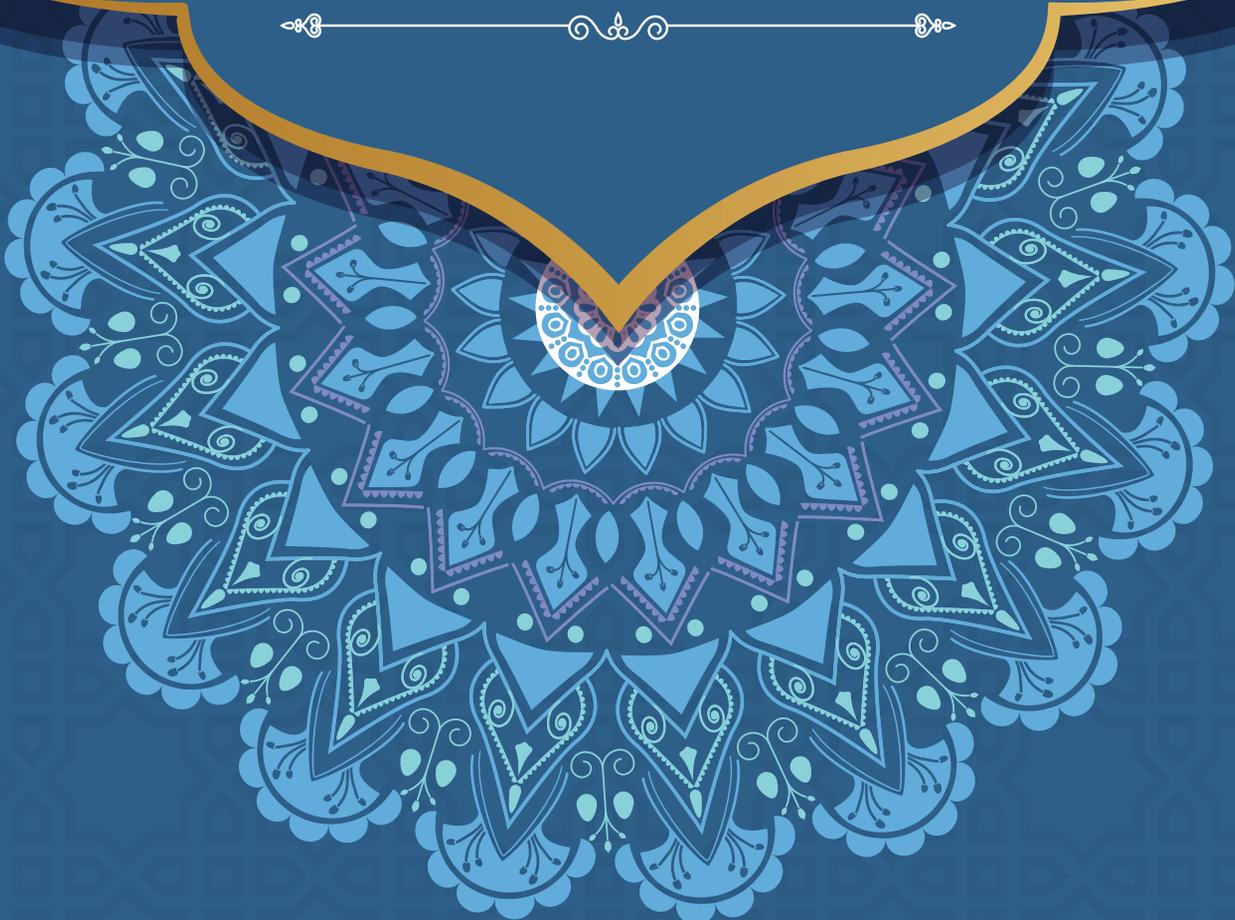
BPW Bahrain Board Members Celebrating 90 Years of BPW international



BPW Bahrain Hosting BPW President Forum



CONSTITUTION AND REGULATIONS



BPW ASIA-PACIFIC REGULATIONS REPORT 2021-2023

Special Acknowledgement: Dr Chonchanok (Nok) Viravan
(posthumous)

Past International President (PIP) (2005-2008)
BPW Asia-Pacific Constitutional Advisor (2017-2022)
Constitution Committee Member (2014-2017)
Constitution Advisory Committee (CAC) Chair (2011-2014)

Prepared by: Carolyn Savage

BPW International Constitutional Advisory Committee
(CAC)
Chair (2021-2024)
BPW Asia-Pacific Constitutional Advisor (2023 – 2024)
BPW New Zealand Past President (2011-2014)



In June 2021 I was fortunate to be invited by Past International President and Asia-Pacific Regional Constitutional Advisor Dr Chonchanok (Nok) Viravan, BPW Thailand, to collaborate with her on the review of the BPW Asia-Pacific Regulations and the development of a new Financial Policy for the Region.

Having worked closely with PIP Nok since 2011 when she became BPW International CAC Chair and then with her and PIP Sylvia Perry CAC Chair (2014-2017, 2017-2021) it provided a good opportunity to work to review the proposed amendments for the BPW Asia-Pacific Regulations and follow on with the initial work that I had started when on the CAC committee with PIP Sylvia Perry.

So the process to date:

1. **Some history, review our existing document:**

The **BPW Asia Pacific Region Constitution and Guidelines** were drafted for review during the BPW Asia-Pacific Regional Conference, hosted by BPW Taiwan in Taipei Grand Hotel 01/12/2012 with PIP Pat Harrison, Regional Coordinator Susan Jones and Oceania Sub-Regional Coordinator Marilyn Forsythe and various members from across the Asia-Pacific Region at a breakfast meeting.

They were distributed to all the Affiliate Federations and Affiliate Members for review and adopted at the XXVIII BPW International Congress in Jeju 2014. See our current Constitution and Guidelines (v3) included in the conference book.

2. **What were the core items that were identified:**

- i. Asia-Pacific Regulations must be consistent with BPW International Constitution and Regulations and Procedure Manual
- ii. Provide guidance to missing topics/information, for example a virtual Presidents Meeting at a regional level

iii. Adjust and amend the Regulations to reflect practical and common past practices and should not self-contradict

iv. Add examples to clarify and illustrate the processes.

3. The Process:

- a) Change title from Constitution and Guidelines to Regulations as the Regional Coordinator is located in her country, but the rules for the coordinating committee and members of BPW in the Asia-Pacific region are across multiple countries. Each Affiliate Federation and Affiliate Club has its own Constitutions respective to their country Acts and Rules and to meet the Constitution and Regulations and Procedure Manual of BPW International.
- b) The draft proposed changes were issued to Regional Coordinator Dr Narudee Kiengsiri to undertake her review and provide feedback.
- c) The recommended changes were distributed to all the BPW Asia-Pacific Committee, the Executive President, Executive Secretary, Affiliate Federations and Affiliate Clubs and a copy to the Constitutional Advisory Committee for review and information.
- d) These were tabled for discussion at the BPW Asia-Pacific Presidents Meeting online on the 22 September 2021. Past International President Pat Harrison thanked us for the significant work that had been done to bring our Regulations up to date.

4. Summary of the Proposed Amendments:

Each clause now numbered to reflect the Region e.g. #1 became AP1....

1) CHANGE or ADD text to be exactly the same as BPW International Constitutions and Regulations:

- AP1: Title (of the organization)
- AP2: Type of the Organization
- AP3: Mission (same text with minor amendment "BPW in the Asia-Pacific")
- AP6.2: Selection of nominees for sub-regional coordinators
- AP16: Governance (correct typo, remove limitation on voting at President's meeting at Regional Conference only and regional regulations need to comply to Constitution and Regulations and need Executive Secretary CAC approval)

2) NO CHANGE except correct grammar, format, and typo

- AP4: Aims (adjust bullet format & correct grammar)
- AP5: Region (text amended to define "BPW Asia-Pacific")
- AP5.1: Sub-Region (re-ordering the sub-regions alphabetically and correction of subregional name ASEAN)
- AP5.2: Affiliate Change AP5 to AP5.2 (correct typo)
- AP6: Regional Coordinator
- AP6.1: Sub-regional Coordinators (move text from elsewhere to the right section)
- AP7: Regional Coordinating Committee (turn a paragraph into AP7.1 – AP7.2)

This required a simple vote online as they had to comply with BPW International Constitution and Regulations and Procedure Manual. These were issued to the International Executive Secretary for review and confirmation.

3) MINOR REVISIONS / ADDED SECTIONS

AP7.1: Composition

- Add International President as Ex-Officio to Regional Coordinating Committee
- Correct when regional committee is formed:

OLD version the committee is formed before BPW International Congress & and before new Regional Coordinator is elected.

NEW version is formed after 1st Presidents' Meeting after the election of the new Regional Coordinator.

AP7.2: Dues of the Regional Coordinating Committee

(Add dues for Finance officer to prepare Budget, financial reports, etc.)

AP8: Regional Taskforce and Working Group

(Add requirement for approval by the Presidents of BPW Asia-Pacific Affiliates)

AP11: Other Meetings in the region (Add sub-regional meetings and remove Annual meeting)

4) MAJOR REVISION / ADDED SECTION:

AP9: Asia-Pacific Regional Conference (Replace text to reflect actual and common practice)

AP10: BPW Asia-Pacific Presidents' Meeting (Replace text to elaborate on agenda of Presidents Meeting, process, structure, time frame in light that they can be held virtually)

AP12: Voting (Add: Online voting, Open vs Close voting. Revise: Voting Delegates)

AP13: Quorum (OLD: equal to people who show up NEW: $\frac{1}{4}$, TO DISCUSS: increase to $\frac{1}{3}$)

AP14: Resolutions (Replace text) –who can submit resolution comply with BPW International Constitution and Regulations and add limit to maximum total 10 resolutions presented to the Regional Conference (in the interests of time)

AP15: Nomination of Regional Coordinator (within 18 months after the previous BPW International Congress and at least 10 months prior to next BPW International Congress and nomination submission must comply with BPW International Constitution)

AP16: Governance, request to permit the Presidents' meeting to include online options, voting by proxy and the requirements to issue the updated and adopted Regulations to the Executive Secretary for review with CAC Committee and final approval.

The proposed draft amendments were issued to all the Affiliate Federations and Affiliate Clubs and Independent Affiliate Members for review, amendments or changes. Invitations were extended to each Sub-Region to permit the Affiliate Federation and Affiliate Clubs Presidents to provide input. The final amendments included in this conference book include all the changes that were recommended and received from members across Asia-Pacific.

The proposed amendments will be presented for voting in the Presidents' Meeting at the Asia-Pacific Conference as outlined under the BPW International Procedure Manual and the current Regulations.

Any amendments to BPW International Constitution and Regulations that are adopted, the BPW Asia-Pacific Regulations will be reviewed to ensure compliance.

I would now like to leave the final words from Past International President Chonchanok (Nok) Viravan, (December 2017).

Happy New Year 2018

As the clock strikes midnight
On 31st of December
May your new 365 days
Be your best gift ever.

Spend time to reflect
And value life lessons.
Spend time to work hard,
Put your dream in motion.

Take time to take care,
Share your days with love ones.
Take a chance, try something new,
Find humorous views and have fun.

Find time to help others.
Renew energy in yourself.
Travel the world. Watch movies.
Exercise for good health.

Investing time to earn happiness,
Achieve success with loving care.
Do good deeds, earn millions of smiles.
Be kind and become a millionaire.

Dr. Chonchanok Viravan

President, Pathanasomdoon Co., Ltd

Written by Dr. Chonchanok Viravan 17 December 2017



BPW Asia Pacific Region Regulations

Title

The name of the organisation is BPW International, registered as the International Federation of Business and Professional Women (IFBPW). The registered address of BPW International is c/o Sabine Baerlocher, rue de Carouge 36bis, 1205 Genève BPW Asia Pacific is an organizational entity of BPW International.

Type of Organisation

BPW International is a non-partisan, non-profit organisation of unlimited duration with voluntary membership and leadership:

- It does not discriminate on the basis of background or beliefs, and respects human rights
- Its procedures are democratic, transparent and inclusive of all members
- Its decision-making bodies are accountable to the members
- Its funds are carefully managed and used to promote and achieve its aims.

Mission

BPW Asia Pacific develops the business, professional and leadership potential of women on all levels through advocacy, education, mentoring, networking, skill building, UN participation and economic empowerment programs around its Region and around the world.

Aims

BPW International aims to connect business and professional women in all parts of the world to:

a) Work for women's:

- economic independence
- equal opportunity and representation in economic, civil and political life

b) Encourage and support women and girls to:

- develop their professional and leadership potential.
- undertake lifelong education and training.
- use their abilities for the benefit of others, locally, nationally and internationally.

c) Advocate:

- for the elimination of all discrimination against women
- for human rights and the use of gender-sensitive perspectives

d) Undertake:

- world-wide networking and co-operation between business and professional women
- non-profit projects that help women gain economic independence
- to represent the views of business and professional women to international organisations and agencies, and to business, governments and civil society.

and additionally to:

- influence Asia Pacific policies and directives to promote these aims
- participate in the general development of regional society by coordinating activities of BPW Affiliates in the Asia Pacific Region
- work together with national and international institutions and non-government organisations within the region
- manage and obtain finances dedicated to common projects of BPW Affiliates in the region as decided by the BPW Asia Pacific Regional Conference or Presidents' Meeting.



Region

The region is called BPW Asia Pacific and comprises countries which BPW International has designated to be within the region.

Sub Region

The region is divided into 5 geographically approved sub regions: West Asia, South Asia, South East Asia (ASEAN Countries), East Asia and Oceania.

Affiliates

The Affiliates of the BPW Asia Pacific Region consist of:

- Affiliate Federations of BPW International
- Affiliate Clubs of BPW International
- Individual BPW International Affiliate Members in the region.

Regional Coordinator

The Regional Coordinator is selected by the Region and elected by the BPW International General Assembly at Congress. Candidates for Regional Coordinator must be a financial member of an Affiliate within the BPW Asia Pacific Region.

BPW Asia Pacific Affiliates can nominate candidates for Regional Coordinator. The nominee or nominees for the next Regional Coordinator are selected by vote of the regional presidents and ratified at the Regional Conference. She takes office following the next BPW International Congress. A Regional Coordinator may only hold the position for 2 consecutive terms.

Regional Coordinating Committee

The Coordinating Committee will comprise:

- The Regional Coordinator who chairs the Regional Coordinating Committee
- Subregional Coordinators appointed for the region
- An appointed or elected Regional Finance Officer
- Other appointed or elected members as required including a Young BPW, decided by the region

Regional committees can be formalised at the Regional meeting held at the beginning of the BPW International Congress. Those elected take office following the next BPW International Congress. Members of the Regional Coordinating Committee may only hold a position for 2 consecutive terms.

The Regional Coordinator seeks out nominees for Subregional Coordinators from within the region. The nominees are members of Affiliates who have a good knowledge and understanding of BPW International and its functions and activities. Each member wishing to serve must submit the appropriate application signed by her Affiliate president along with her photo, CV, contact details and summary of relevant expertise.

Duties of the Regional Coordinating Committee

Regional Coordinator

- represents her region and reports to the BPW International Executive, and communicates decisions of the Executive to her region
- develops and proposes an action plan for agreement by the BPW International Executive
- works with the BPW International Vice President Membership to establish and support new Affiliates
- works in co-operation with the BPW International Executive Finance Officer and Vice President Membership to ensure that International dues from her region are paid on time

- works with the BPW International Young BPW Representative to identify and foster Young BPW members in her region and encourage participation in Young BPW activities
- works with members of BPW International committees within the region
- chairs the Regional Coordinating Committee
- raises awareness of BPW International aims and resolutions at the regional level
- convenes the triennial Regional Conference and supports other regional meetings and other activities that are organised in her region
- disseminates information to Affiliates in her region
- encourages cooperation and communication between Affiliates in her region
- manages and maintains her regional web page on the BPW International website
- performs other duties as requested by the BPW International President, the Executive or the International Board.

Subregional Coordinators

- encourages and assists business and professional women to form clubs and seek affiliation with BPW International, and provide the necessary information on constitutional requirements, application procedures and the guidelines for the inauguration ceremony
- works to increase BPW membership and support the development of new Affiliates
- encourages Affiliates to undertake lobbying and projects in line with BPW International resolutions and international campaigns, and to support the work of BPW International Standing Committees
- provides information on the structure, aims and objectives and functions of BPW International to potential members
- implements any resolutions on membership approved as BPW International policy by the General Assembly at Congress
- assists the Regional Coordinator with communications including:
 - keeping in touch with Affiliates in her part of the region and keeping the Regional Coordinator informed of activities
 - gathering stories and pictures and writing special reports for the regional newsletter and web site
- assists with coordinating events in her sub region, assists in planning the Regional Conference and advising the presidents of the host country how to prepare for conferences in their region.

Subregional coordinators are expected to attend and assist at the Regional Conference, and are strongly encouraged to attend the BPW International Congress.

Regional Finance Officer

- manages regional dues, keep accounts and prepare reports as needed

Secretary (if applicable)

- supports with minutes and communications and historical records.
- sends the minutes of the Regional Conference to the International Executive Secretary immediately following the Regional Conference.

Regional Taskforces and Working Groups

These may be set up as required and voted by the Presidents of BPW Asia Pacific Affiliates.

BPW Asia Pacific Regional Conference

The Regional Conference comprises representatives from all Affiliates within the region who have good financial standing with BPW International and are entitled to vote. Affiliates who are not financial may send observers who can attend but cannot vote. Members of the current BPW International Executive, past BPW International Presidents and past Regional Coordinators who are members of Affiliates in the BPW Asia Pacific Region may vote.

One Regional Conference will be held in each triennium at a time and place approved by the BPW International Executive.

The business of the Regional Conference is to:

- receive a report from the Regional Coordinator
- receive reports from Subregional Coordinators
- receive reports from Affiliates within the region
- receive nominations for the next Regional Coordinator.

The business of the Presidents' Meeting at the Regional Conference is to:

- receive a finance report from the Regional Finance Officer, and a budget for the next 3 years
- recommend the annual regional dues for BPW Asia Pacific members to pay for the next triennium
- receive nominations for the next Regional Coordinator and vote to select the candidate for election at the next BPW International Congress
-

ORIGINAL

- *Receive nominations for the next Regional Coordinator [and vote to select the candidate for election at the next BPW International Congress] electronically 2 months before nominations close for the next International Congress]*
- consider any resolutions received and, if passed and relevant to BPW International, forward them to BPW International for inclusion in the resolutions for the next Congress.

Subregional Meetings

Each subregion schedules a meeting within their subregion at a time and place agreed by BPW International Executive.

Annual Meetings

The Regional Coordinator arranges an annual meeting of Affiliate representatives each year, as and when possible, which may be conducted electronically. The Annual Meeting in a Regional Conference year is held at the Regional Conference.

Voting

A quorum from the number of delegates present at a Regional Meeting will be accepted

Voting entitlements at Regional Conferences, Regional Meetings, Subregional Meetings, Annual Meetings and Presidents' Meetings are as follows:

- each country with one or more Affiliate Clubs without a Federation: 1 vote to be decided by consultation between the clubs
- each Affiliate Federation: 2 votes
- each member of the Regional Coordinating Committee: 1 vote provided she does not have a vote in any other capacity
- each member of the current BPW International Executive, each Past International President and each Past Regional Coordinator who is a member of an Affiliates in the BPW Asia Pacific Region: 1 vote provided she does not have a vote in any other capacity.

Resolutions

Resolutions may be submitted by any Affiliate in good standing, the Regional Coordinator, the Subregional Coordinators and Chairs of Regional Taskforces or Working Groups, and should be received 2 months before the start of the Regional Conference.

Nominations

Nominations for Regional Coordinator and members of the Coordinating Committee should be received 3 months before the Regional Conference and submitted to the appointed Nominations Committee, which will comprise the Regional Constitution Advisory Committee Chair. The nominations are distributed to the Regional Affiliates 2 months before the Regional Conference.

Nominations from the floor will be received at the Regional Conference only if the Nominations Committee has received no nominations for the position.

Governance

In all other aspects the BPW Asia Pacific Constitution adheres to the BPW International Constitution, Regulations and Procedure Manual.

The Regional Regulations can be amended by a vote of the Presidents' Meeting at a Regional Conference, An amended version of the Regulations is submitted to the BPW International Executive Secretary within 3 months of being amended, with an explanation about the changes made, for review and approval.

PROPOSED AMENDMENT TO THE REGIONAL REGULATIONS NOT PASSED

For discussion at the 2016 BPW Asia Pacific Presidents' Meeting

ORIGINAL

- Receive nominations for the next Regional Coordinator
- Vote to select the candidate for election at the next BPW International Congress electronically 2 months before nominations close for the next BPW International Congress

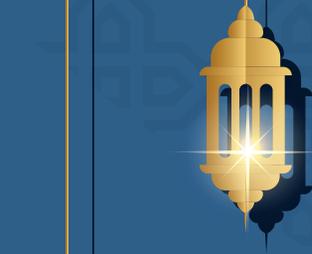
PROPOSED

- If a quorum is present, vote to select the candidate for election at the next BPW International Congress
- If a quorum is not present, vote electronically 2 months before nominations close for the next International Congress

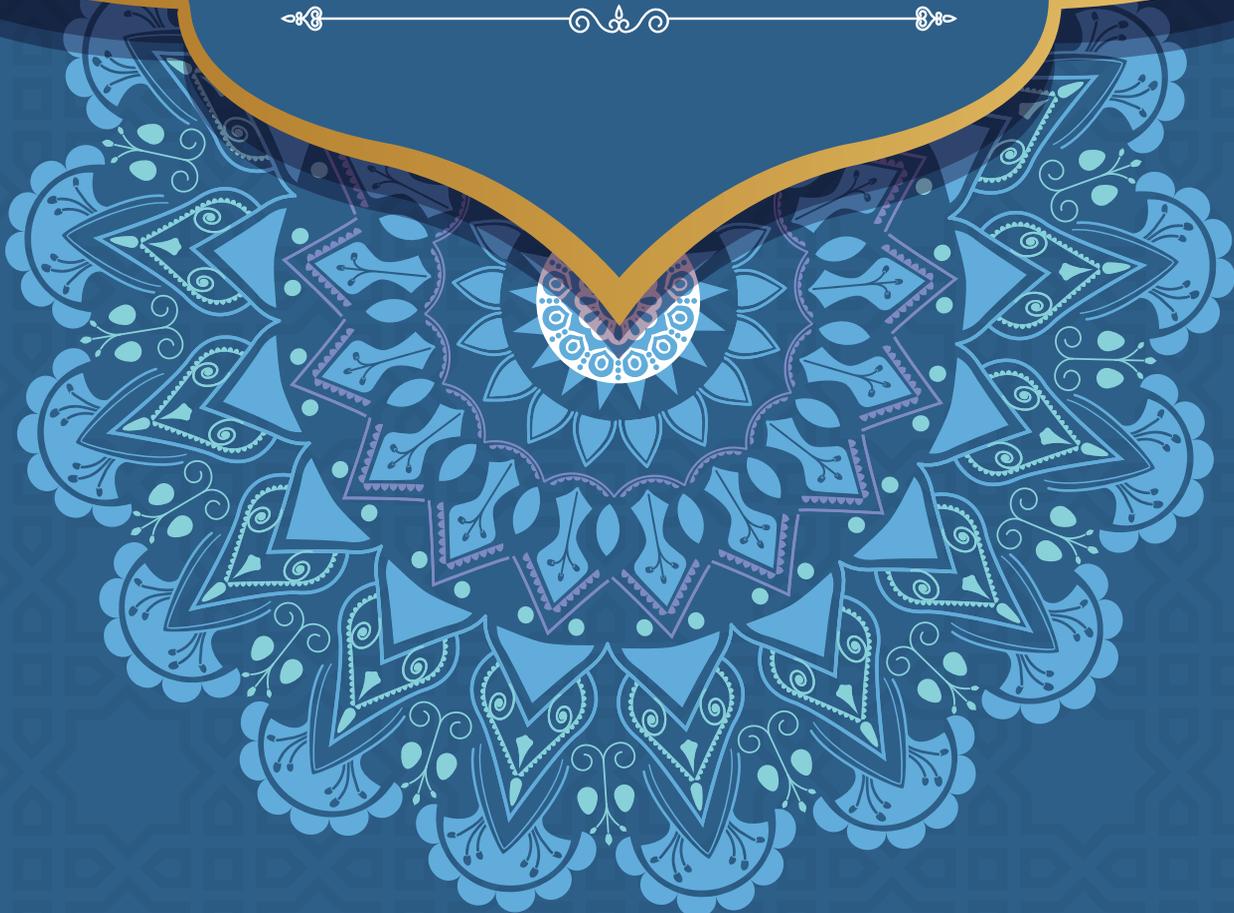
RATIONALE

In recent years, it has not been possible to achieve a quorum at the BPW Asia Pacific Regional Conference so decisions cannot be confirmed at the Presidents' Meeting. This makes the vote to select the next Regional Coordinator more difficult. To address this, and to enable more Affiliates to vote, it is proposed to also allow an electronic vote.

The amendment proposes that, if a quorum is achieved, the Presidents' Meeting would vote for the Regional Coordinator candidate; however if a quorum is not achieved an electronic vote would be conducted after the Regional Conference.



ASIA PACIFIC REGIONAL COORDINATOR CANDIDATE PROFILES





Dr. Herlin Chien



Dr. Herlin Chien is an associate professor at College of Humanities and Social Sciences, National Pingtung University of Science and Technology in Taiwan. She holds two doctoral degrees: the first PhD in political science (2008) from National Sun-Yat Sen University, Taiwan and the second PhD in Sustainability Science (2021) from Institute for the Advanced Study of Sustainability, United Nations University, Japan.

Her research interests include public private partnership, citizen engagement, policy change, adaptive governance, and sustainable development.

She works with NGOs including Citizen Congress Watch (CCW), Business and Professional Women (BPW), Taiwan Environmental Protection Union (TEPU).

Her most recent publication include: “Urban Commons in the Techno-Economic Paradigm Shift: An ICT-Enabled Climate-Resilient Solutions Review, Feb 2022, Environment and Planning B: Urban and City Science Special Issue – Smart Cities and Climate-Resilient Urban Planning; “Evaluating Impacts of Researchers to Enable Sustainability Transition: Using Urban Ecosystem Service Literature as An Exemplary Field,” Feb. 2022, Environment, Development and Sustainability, 24, 2345-2361; “Evaluating social–ecological fit in urban stream management: The role of governing institutions in sustainable urban ecosystem service provision”, 2021, Ecosystem Services, 49, 101285, Special Issue: Ecosystem Services Science, Policy and Practice in Asia: examples of applications in planning, management and decision making.





Since 2006, Herlin has been a visiting scholar at Ecole Normale superieure de Lyon, France; University of California, Irvine, USA; Shanghai

International Studies University, China and Thammasat University, Thailand. In 2020, she served as conference organizing committee co-chair for International Sustainable Development Conference 2020 and in Feb. 2023 she founded Taiwan Sustainability Hub at National Pingtung University of Science and Technology (TSH@NPUST) to promote 1.5 degree food and consumption transition movement both in Taiwan and in Asia.

Since 2008, Dr. Chien has been an active member of BPW Kaohsiung under BPW Taiwan and served as Chair for International Affairs Committee for a number of years. In 2011, she acted as panelist on Equal Pay Day Workshop at UN-CSW 55. This year at CSW 67, she hosted a session for ICT enabled women networking and participation. Over the years, she also has conducted research trips to study child marriage and female underemployment issues in developing countries. In recent years, she pays more attention to explore women's role in climate action.

Lisa Fong (方翹怡)

Mobile: +852 6903 3855 | Email: hyfonglisa@gmail.com | <https://hk.linkedin.com/in/hyfonglisa>

Lisa is a communication specialist, advising clients in strategic communication for internal and external stakeholders and managing the finances and operations of multinational companies accounts. With a decade of experience, she works with businesses to solve complex corporate challenges, including as it relates to reputation, branding, crisis and traditional and digital communications. She is also actively involved in non-profit organizations on women empowerment and education.

Professional Experience

Internal Communications Manager APAC, Dr. Martens AirWair Hong Kong Limited

Jul 2023 to present

- Managing all internal communications channels for all employees in Asia-Pacific.
- Work closely with the APAC President on communications strategy and events activation across all departments.

Associate Consultant, FELIZ Consulting

Jun 2023 to present

- Executive training and coaching in diversity, equity and inclusion, unconscious bias, team building, public speaking and presentation, conference call and meeting management, executive coaching, mindfulness and stress management.

Director, Investor Relations and Communications, Gumption Ventures

Apr 2023 to present

- Managing relations with investors, prospects, stakeholders and the public to existing projects and programs.
- Network and bridge potential prospective projects and investors for fundraising.

Account Director, Corporate Affairs, FleishmanHillard

Mar 2022 to Mar 2023

- Managing the day-to-day operations, budgeting, and communications advisory on five to six client accounts focusing on public enterprises, corporates and multinational companies.
- Managing the change management, rebranding and crisis communications for a well-known US\$2.3 bn HK-listed lifestyle brand, working with partner agencies in the US, the UK, Germany and Amsterdam.
- Integral part of senior leadership team in spearheading management projects and operations.
- **Key clients:** HK-listed lifestyle brand, British multinational bank, British-American global asset management group, HK food conglomerate, German multinational software firm, American credit rating agency and an Indonesia fintech firm.

Account Director, Health and Professional Services, Sandpiper Communications

Sep 2020 to Mar 2022

- Managing the brand and reputation for a well-known health insurance firm in a global mandate, including \$5.4 bn transaction communication, thought leadership positioning, and internal communications support which includes writing the President's memo, employees' engagement campaigns and running quarterly town halls.
- Managing the merger communication for a US\$4.3 bn independent wealth advisory firm with HK and US licenses, ensuring alignment on the technical word choice depending on the jurisdiction of the announcement.
- Driving the industry education and brand positioning for a law firm on investment immigration expertise.
- **Key clients:** US premium health insurance firm, life insurance-based wealth solutions firm, an international wealth advisory firm, Hong Kong's largest homegrown law firm, an investment immigration law firm, a silver circle law firm, a governance and risk consulting firm and a real estate conglomerate.

Associate Director, Public Affairs, Finsbury Asia

May 2019 to Jul 2020

- Managing deal communication for an interested party in a significant US\$10.6 bn deal in Southeast Asia.
- Managing the transition communication of a local CEO for a Dutch multinational bank.
- Helping the London team with crisis preparedness training for Europe's largest transportation firm.
- **Key clients:** German global active investment manager, Dutch multinational bank, Asia's leading OTT platform, a risk management association, an Asia-based reinsurance company and a silver circle law firm.

Senior Associate, Strategy & Communications, Teneo

May 2017 to Feb 2019

- Handling the brand repositioning for a listed hedge fund as an active investment management.
- Managing the reputational challenges for a client in reverse takeover listing in the digital asset sector.
- Acting as the pro-bono communication advisor for *Mother's Choice* and *Angkor Hospital for Children*.
- **Key clients:** A global active investment management firm, a listed digital asset exchange, legal firms, a branding consultancy, wealth management businesses, a US pension fund and financial technology firms.

Account Manager, Ryan Communication (acquired by Teneo in May 2017)

Feb 2013 to May 2017

- Coordinating the deal communication in Southeast Asia for an interested party for a US\$2.5 bn pure-play coal producer.
- Supporting a boutique litigation law firm on communicating their representation on a cross-border white-collar case involving a Southeast Asia sovereign wealth fund scandal.
- Managing the Asia rebranding for a real estate arm of a US financial services firm serving not-for-profit institutions.
- Coordinating and hosting a two-day annual summit for *Global Communication Partners* in Hong Kong, attended by 20+ communication agencies leaders.
- Managing company's merger communications on owned digital platforms like website, LinkedIn and Twitter.
- **Key clients:** A post-trade market infrastructure, a French investment bank, a listed hedge fund, a litigation law firm and the real estate investment arm of a Fortune 100 US financial services firm.

Assistant IT Officer, The Hong Kong Polytechnic University

Jul 2012 to Feb 2013

- Providing IT support services and technical training for university staff and students.
- Supporting campus roll-out of new software and devices of the appointed technology vendor.

Professional Positions

- United Nations Committee, The International Federation of Business and Professional Women** *Oct 2021 to present*
- Providing advisory and support to the Chairwoman on our standing relationship with the United Nations, including advocacy and international relations work.
 - Active member of the Education and Advocacy team in submissions under the association's consultative status with the United Nations Economic and Social Council.
- Board Member, The International Federation of Business and Professional Women** *Dec 2019 to Dec 2021*
- Providing governance oversight on the International Executive Committee team 2021-2024 and attending international meetings and calls with board members from over 100 markets and countries.
- President, The Hong Kong Association of Business and Professional Women** *Dec 2019 to Dec 2021*
- Oversees the running of the association, including finances, operations, monthly members' events, programmes, partnership activities, advocacy work, and maintaining our relationship with the HKSAR Government.
 - Providing regular submission to the local government on policies impacting women's and children's livelihood.
- Secretary, The Hong Kong Association of Business and Professional Women** *Dec 2017 to Dec 2019*
- Managing the calendar of member's events, social media platforms and Executive Committee meetings.
 - Providing internal coordination between Executive Committee members and manage external partnerships.
- Communications Coach & Organizing Committee, International Blockchain Olympiad (IBCOL)** *Sep 2019 to Sep 2021*
- Supporting the communication efforts for the Hong Kong chapter of the international competition and providing communications and presentation coaching for teams of student applicants.
 - Facilitating media engagement for the leadership team and programme director.
 - IBCOL is sponsored by HSBC, hosted by the City University of Hong Kong and supported by the Office of the Privacy Commissioner for Personal Data, an independent statutory body in Hong Kong.

Education / Qualifications / Skills

Education

University of Greenwich	Class of 2022	Master's in Business Administration with distinction – International Business
The Hong Kong Polytechnic University	Class of 2012	Bachelor of Engineering – Major in Industrial System Engineering Bachelor of Business Administration – Major in Management
Yunnan University	2008	Chinese language & culture program, China's NOCFL
Chiang Mai International School	Class of 2007	High school diploma with honors Advanced placement (AP) curriculum

Qualifications

Insurance Intermediaries Qualifying Examination (IIQE)	2023	Paper 1: Principles and Practice of Insurance Examination Paper 3: Long Term Insurance Examination
NGO Leadership Programme	Class of 2021	Certificate of Completion, programmed co-hosted by UBS, Operational Santa Claus, and the Chinese University of Hong Kong
CAIA Association	2018	Fundamentals of Alternative Investment
CFA Institute	2016	CFA Institute Investment Foundation Program

Language Skills

English (proficient)
TOEFL iBT: 110/ 120
IELTS: 8/9

Mandarin (proficient)
Chinese Proficiency Test (HSK 1.0):
Intermediate B

Cantonese (proficient)

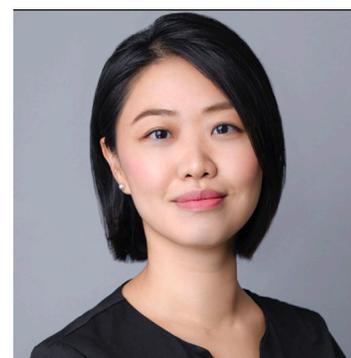
Thai (proficient)

French (beginner)

Other Skills

Project Management | Financial Planning | Executive Training

Lisa Fong





Nasreen Mahdi

Nomination for Regional Coordinator APRC Bahrain.

Presentation

Honourable Madam President, Immediate Past President, Regional coordinator Asia Pacific and Friends.

It gives me great pleasure and joy to be amongst you once again in Bahrain. I Congratulate the organizers for organizing such a wonderful event.

Academic qualifications: Masters in English Literature, Master of Science in Defence and Strategic Studies, LLB from University of London.

Professionally, I was a bureaucrat and have served Government of Pakistan in various capacities.

Skills: Multitasking, analytical capability, problem solving, developing and implementing strategic plans, a go getter.

I, Nasreen Mahdi, President BPW Pakistan (Since 2017) have been actively involved with BPW Pakistan since 1990 in various capacities; as Treasurer, Vice President, Senior Vice President and presently President. I have also held the post of sub-coordinator, South Asia Region (2017-2021).

I have been part of the journey when BPW Pakistan acted as a pressure group for equality and empowerment of women in its early days. Successes? Yes! but the struggle continues. I have actively participated in transforming BPW Pakistan into one of the leading NGOs of the country. This organization has 07 branches spread throughout Pakistan and now running a number of projects which are successfully contributing to achievement of at least Nine SDG's.

As Regional Coordinator Asia Pacific my goals will be as follows:

1. Coordination and Coherence

- Develop coherence amongst the members of the region and maintain uniform standard for all by creating a network of all affiliates and clubs.
- Improve two-way communications by sharing presentations, annual reports and meetings, brain storming sessions with the Presidents/ representatives of affiliate and clubs.
- Prepare Regional plans, Maintain a data base of projects in the region.
- Maintain close liaison with the International President and Executives, members of standing committees.
- Develop partnerships, networking and twinning
- Disseminate decisions of the International President and Executives





2. Create Awareness

- Advocacy,
- Capacity building to interact with the Government departments, civil, society organizations, project development private sector and media/social media
- Stem Education
- Importance of legislation
- Financial inclusion
- Importance of International organizations

3. Strengthen Young BPW

- Increase membership by encouraging of young working women to join BPW
- Improve their capabilities through workshops, seminars tours etc
- Help them to actively participate in our projects and encourage them to give their input.

4. Develop She Trade

- Asia Pacific is a huge market she trade can help in bringing economic transformation
- Very essential for women empowerment
- Entrepreneurship promotion, women in trade
- Access to market through marketing and advertising.
- Training in exports, product developing, packaging, shipment and competitive pricing.

5. Strengthening relations with UN agencies and regional organizations

Professional experience as Bureaucrat will provide me a niche in financial, administrative and project management. Having vast experience of collaborating the affairs of an NGO with nine branches, of attending five International Congresses and one Regional Conference, I am aware of the challenges that the affiliates/clubs face and I possess the ability to successfully overcome them.

If elected as Regional Coordinator Asia Pacific Region I feel confident of achieving the ultimate Goals and the Aims laid down by the International Federation of Business and Professional Women and fulfill all my responsibilities and duties.

I am ready to take a step forward into the international arena. If elected, I assure you that you will find me to be a pleasant coordinator for the region who would work in close partnership with BPWs across the region and across the globe.



Angela Tomazos

BPW Australia – Member since 2012
Nomination for Position of Regional Coordinator Asia Pacific, BPW
International 2024

Angela is Australian born second generation Greek Australian business leader, advisor and community advocate.

A banking and finance professional of 28 plus years, Angela's current leadership role for past 13 years is with one of the 4 major financial institutions in Australia, National Australia Bank (NAB). Her responsibilities as Business Bank Executive for Northern Territory are to manage the distribution business including strategic plan execution, people leadership, stakeholder engagement, financial performance, financial advisory services and risk management and solutions.

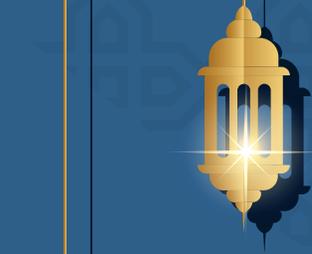
Her advocacy roles are Director of Policy & Vice President of the Australian Federation of Business & Professional Women and founding member and Chair of Hellenic Australian Chamber of Commerce & Industry (NT) Inc (HACCI), including founding member of HACCI National Federation.

Angela has previously served on Australian Government advisory boards for Northern Australia Ministerial Forum and Northern Territory Government Economic Reconstruction Implementation, both by Ministerial appointment. In 2022, Angela joined the board of Museum and Art Gallery of Northern Territory by Ministerial appointment for a 3-year term.

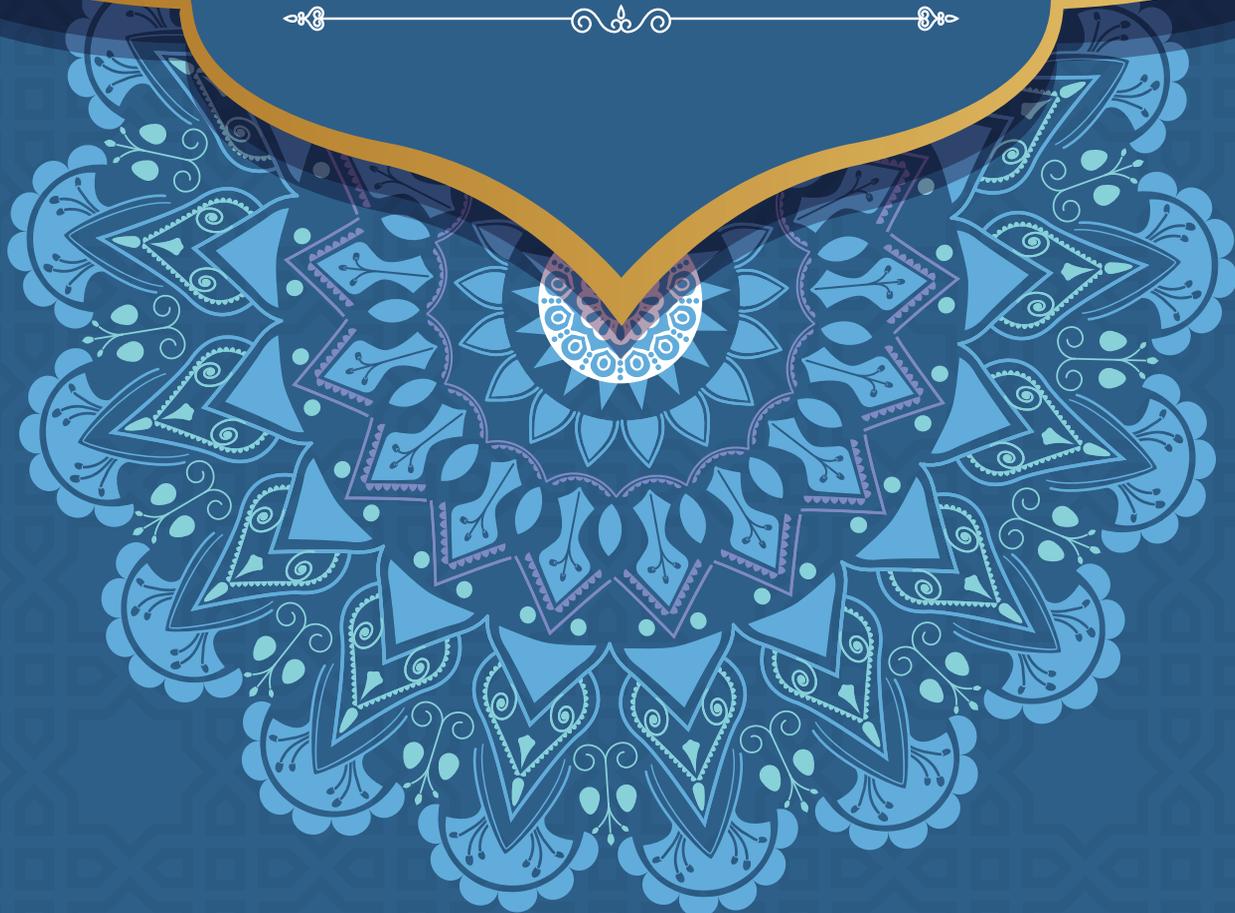
Angela was the 2019 Telstra Northern Territory Business Women's Medium & Large Business Award winner.

Angela is also a member of Australian Institute of Company Directors, Financial Services Institute of Australasia, and Women on Boards Australia.





ASIA PACIFIC REGIONAL CONFERENCE 2023 PARTICIPATING COUNTRIES



ASIA PACIFIC REGIONAL CONFERENCE 2023

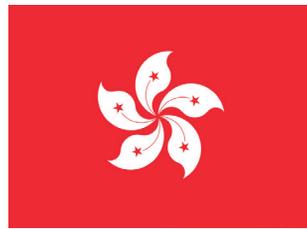
Participating Countries



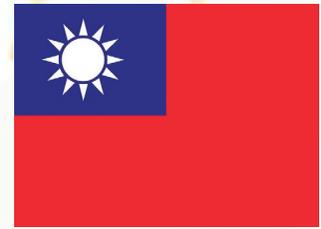
Thailand



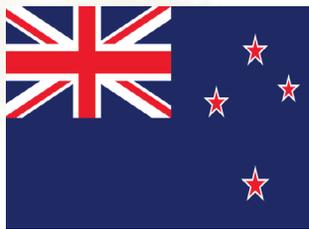
Singapore



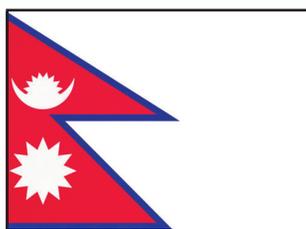
Hongkong



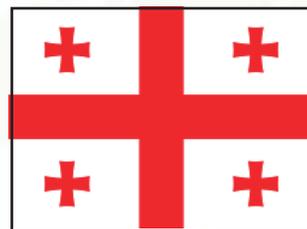
Taiwan



New Zealand



Nepal



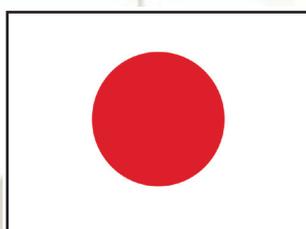
Georgia



Italy



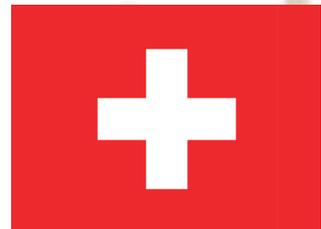
Canada



Japan



Malaysia



Switzerland



American Samoa



Spain



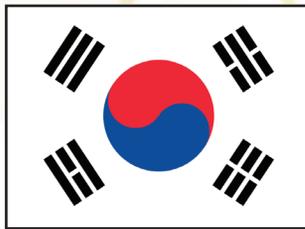
Philippines



Ethiopia

ASIA PACIFIC REGIONAL CONFERENCE 2023

Participating Countries



Korea



Australia



Djiboti



Germany



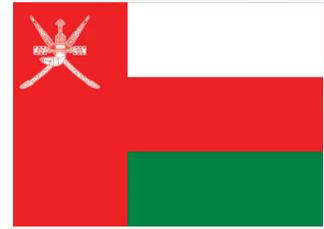
Myanmar



Kuwait



UAE



Oman



Yemen



Syria



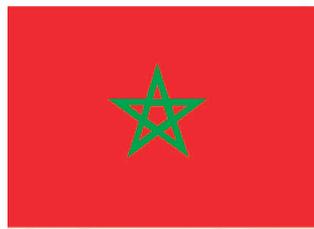
Iraq



Egypt



Lebanon



Morocco



Jordan



Papua New Guinea

ASIA PACIFIC REGIONAL CONFERENCE 2023

Planning Committee

Advisor

1. Dr.Catherine Bosshart BPW International President
2. Dr.Amany Asfour BPW Past International President

Committee

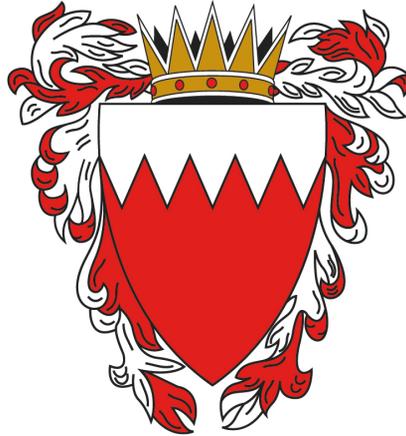
1. Dr. Narudee Kiengsiri BPW International Asia Pacific Regional Coordinator
2. Shaikha Hend Bint Salman Alkhalifa President, BPW Bahrain
3. Khairiya Al Dashti Secretary General, BPW Bahrain
4. Ameena Alkhan BPW Bahrain, Executive Secretary
5. Carolyn Savage BPW International Constitution Advisory Chair
6. Chularat(Toyting) Israngkool Na Ayutthaya BPW Internationall 1st Vice President, UN
7. Maide Yarza Assistant Excecutive Secreatary, BPW International Executive and APRC Recording Secretary
8. Chihua Li BPW Asia Pacific Young BPW Representative
9. Fanyun Tung Young BPW Taiwan
10. Chavalan Atthasuwan Young BPW Thailand
11. Savica Limpasuvanna Young BPW Thailand
12. Avipsa Prasai Young BPW Nepal

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jirapa232514@gmail.com
Nop Buangarm
Piyaporn Thongying



Thank you



وَزَارَةُ الصَّنَاعَةِ وَالتِّجَارَةِ

Ministry of Industry
and Commerce

stc





**Business and Professional
Women International
BPW Asia Pacific**



الإتحاد العالمي لصاحبات الأعمال و المهن البحرينية
**Bahrain International Federation of Business
& Professional Women**

